

Current Opportunities

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Chief Executive Officer, Community Foundation for San Benito County

Kittleman & Associates - Hollister, CA, United States

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The Community Foundation for San Benito County is a tax-exempt public charity dedicated to ensuring long-term resources for the community. Local donors have established endowed funds that grow over time, allowing for sustained support. These funds are managed by a volunteer board of prominent community members who are attuned to the needs of the area. The income generated from these funds is utilized for grantmaking and to support the development and strengthening of community organizations.

The Community Foundation for San Benito County seeks a bold, yet humble leader who is passionate about the role that community foundations play in a time of change and someone who can move the organization forward during what is a significant period transition for the community and the Community Foundation for San Benito County.

The Central Coast of California is composed of dynamic and diverse communities. The Chief Executive Officer will work collaboratively with constituents, stakeholders, community leaders, partners, donors, fundholders, Board, and staff in a quickly evolving operating environment and rapidly changing region to ensure that everyone can prosper and reach their full potential. This individual is an effective and compelling leader who fosters vibrant teamwork, pursues quality, supports equity, and engenders mutual respect.

Candidates will demonstrate a career path of progressive leadership and management experience in the nonprofit sector, preferably with community foundation experience. We are seeking a leader who has a proven track record of managing complex organizational dynamics with both internal and external constituents. The leader will have the ability to accept and deliver constructive feedback, while managing immediate critical opportunities for the advancement of the Community Foundation for San Benito County's important efforts.

The compensation range for this position annually is between \$175,000-\$225,000. A generous benefits package includes a contribution of \$1,200 for medical, dental and vision, in addition to vacation, holidays and sick time off. The Community Foundation offers a 457-B retirement plan with an employer match up to 5%. The Community Foundation requires that the CEO live in San Benito County.

If you want to lead this impactful agency, please confidentially submit a current resume and cover letter to Kittleman & Associates. The cover letter is an opportunity to showcase your passion for The Community Foundation for San Benito County and its mission, as well as your organizational expertise in current or prior roles.

The position will remain open until it is filled, but applicants are highly encouraged to submit their materials as soon as possible to ensure full consideration. For more information about The Community Foundation for San Benito County, visit givesanbenito.org.

[CSFBC Position Guide](#)

Compensation \$175,000-\$225,000

Job # 100

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