efil	e Pu	ıblic Visu	al Render ObjectId: 202143349349300504 - Submissio	on: 202	1-11	-30	T	IN: 22-6082880
			Return of Organization Exempt From					OMB No. 1545-0047
Form	95	<i>J</i> U	• •					2020
			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Cod		-		ions)	2020
Departn	nent of	f the Treasury	Do not enter social security numbers on this form as it ma		•			Open to Public
Internal	Rever	nue Service	Go to <u>www.irs.gov/Form990</u> for instructions and the	latest in	forma	ition.		Inspection
A F	or th	ne 2020 ca	lendar year, or tax year beginning 07-01-2020 , and ending 06-30	0-2021				
_		applicable:	C Name of organization CENTER FOR CONSTITUTIONAL RIGHTS			D Employe	er identif	ication number
		change hange				22-6082	2880	
O Ini		5	Doing business as					
_		rn/terminated				E Telephone	e number	
		ed return ion pending	Number and street (or P.O. box if mail is not delivered to street address) Room/sui 666 BROADWAY 7TH FLOOR	ite				
—	piicut	ion penaing	City or town, state or province, country, and ZIP or foreign postal code			(212) 61	14-0404	
			NEW YORK, NY 10012			G Gross red	ceipts \$ 4	8,017,666
			F Name and address of principal officer:	H(a)]	ls this	a group ret	urn for	
			ERNEST V WARREN 666 BROADWAY 7TH FLOOR	5	subord	linates?		🗆 Yes 🔽 No
			NY, NY 10012	H(b) /	Are all nclude	subordinate	es	Ves No
I Tax	(-exe	mpt status:	✓ 501(c)(3) □ 501(c) () ◀ (insert no.) □ 4947(a)(1) or □ 527				st. (see	instructions)
J W	ebsi	te:▶ WW	W.CCRJUSTICE.ORG	H(c) (Group	exemption	number	•
				I Voor of	format	ion: 1966	M State	of legal domicile: NJ
K Forn	n of o	organization:	Corporation Trust Association Other F		TUTTIA		F State	or legal domiche. No
Pa	art I	Sum	nary					
	1	Briefly des	cribe the organization's mission or most significant activities:					
		THE CENT	ED EOD CONSTITUTIONAL DIGUTS STANDS WITH SOCIAL INSTICE MOVEM	AENITC AN				TUDEAT ELICINIC
e.			R FOR CONSTITUTIONAL RIGHTS STANDS WITH SOCIAL JUSTICE MOVEM N, ADVOCACY AND NARRATIVE SHIFTING TO DISMANTLE SYSTEMS OF OP					
ance								
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Governance		LITIGATIO Check this	N, ADVOCACY AND NARRATIVE SHIFTING TO DISMANTLE SYSTEMS OF OP	PRESSIO				
& Governance		LITIGATIO Check this Number o	N, ADVOCACY AND NARRATIVE SHIFTING TO DISMANTLE SYSTEMS OF OP s box ► f voting members of the governing body (Part VI, line 1a)	PRESSIO			DF THE F	RISK.
	2 3 4	LITIGATIO Check this Number o Number o	N, ADVOCACY AND NARRATIVE SHIFTING TO DISMANTLE SYSTEMS OF OP s box ► f voting members of the governing body (Part VI, line 1a) f independent voting members of the governing body (Part VI, line 1b) .	PRESSIO			3 4	18 18
	2 3 4 5	LITIGATIO Check this Number o Number o Total num	N, ADVOCACY AND NARRATIVE SHIFTING TO DISMANTLE SYSTEMS OF OP s box ► □ f voting members of the governing body (Part VI, line 1a) f independent voting members of the governing body (Part VI, line 1b) . ber of individuals employed in calendar year 2020 (Part V, line 2a)	PRESSIO			3 4 5	RISK.
Activities & Governance	2 3 4 5 6	LITIGATIO Check this Number o Number o Total num Total num	N, ADVOCACY AND NARRATIVE SHIFTING TO DISMANTLE SYSTEMS OF OP s box ► □ f voting members of the governing body (Part VI, line 1a) f independent voting members of the governing body (Part VI, line 1b) . ber of individuals employed in calendar year 2020 (Part V, line 2a) ber of volunteers (estimate if necessary)	PRESSIO			3 4 5 6	18 18 18 88
	2 3 4 5 6 7a	Check this Number o Number o Total num Total num	N, ADVOCACY AND NARRATIVE SHIFTING TO DISMANTLE SYSTEMS OF OP s box ► □ f voting members of the governing body (Part VI, line 1a) f independent voting members of the governing body (Part VI, line 1b) . ber of individuals employed in calendar year 2020 (Part V, line 2a) ber of volunteers (estimate if necessary) elated business revenue from Part VIII, column (C), line 12	PRESSIO			3 4 5 6 7a	18 18
	2 3 4 5 6 7a	Check this Number o Number o Total num Total num	N, ADVOCACY AND NARRATIVE SHIFTING TO DISMANTLE SYSTEMS OF OP s box ► □ f voting members of the governing body (Part VI, line 1a) f independent voting members of the governing body (Part VI, line 1b) . ber of individuals employed in calendar year 2020 (Part V, line 2a) ber of volunteers (estimate if necessary)	PRESSIO	• • • • • • • • • • • • • • • • • • •		3 4 5 6	18 18 18 88 0
	2 3 4 5 7a b	LITIGATIO Check this Number o Number o Total num Total num Total unre Net unrela	N, ADVOCACY AND NARRATIVE SHIFTING TO DISMANTLE SYSTEMS OF OP s box ► □ f voting members of the governing body (Part VI, line 1a) f independent voting members of the governing body (Part VI, line 1b) . ber of individuals employed in calendar year 2020 (Part V, line 2a) ber of volunteers (estimate if necessary) elated business revenue from Part VIII, column (C), line 12 ated business taxable income from Form 990-T, line 39	PRESSIO	• • • • • • • • • • • • • • • • • • •	GARDLESS (3 4 5 6 7a 7b	RISK. 18 18 18 88 0 0 Current Year
Activities &	2 3 4 5 7a b 8	LITIGATIO Check this Number o Number o Total num Total num Total num Total unrel Net unrela	N, ADVOCACY AND NARRATIVE SHIFTING TO DISMANTLE SYSTEMS OF OP s box ▶ □ f voting members of the governing body (Part VI, line 1a) f independent voting members of the governing body (Part VI, line 1b) . ber of individuals employed in calendar year 2020 (Part V, line 2a) ber of volunteers (estimate if necessary) dated business revenue from Part VIII, column (C), line 12 ated business taxable income from Form 990-T, line 39 ons and grants (Part VIII, line 1h)	PRESSIO	• • • • • • • • • • • • • • • • • • •	GARDLESS (3 4 5 6 7a 7b 89	RISK. 18 18 18 88 0 0 Current Year 16,898,851
Activities &	2 3 4 5 7 a b 8 9	Check this Number o Number o Total num Total num Total unre Net unrela Contributi Program s	N, ADVOCACY AND NARRATIVE SHIFTING TO DISMANTLE SYSTEMS OF OP s box ► □ f voting members of the governing body (Part VI, line 1a) f independent voting members of the governing body (Part VI, line 1b) . ber of individuals employed in calendar year 2020 (Part V, line 2a) ber of volunteers (estimate if necessary) elated business revenue from Part VIII, column (C), line 12 ated business taxable income from Form 990-T, line 39 ons and grants (Part VIII, line 1h) service revenue (Part VIII, line 2g)	PRESSIO	• • • • • • • • • • • • • • • • • • •	GARDLESS (3 4 5 6 7a 7b 389	RISK. 18 18 18 88 0 0 Current Year 16,898,851 954,479
	2 3 4 5 6 7 a b 8 9 10	Check this Number o Number o Total num Total num Total unrela Net unrela Contributi Program s Investme	N, ADVOCACY AND NARRATIVE SHIFTING TO DISMANTLE SYSTEMS OF OP s box f voting members of the governing body (Part VI, line 1a) f independent voting members of the governing body (Part VI, line 1b) . ber of individuals employed in calendar year 2020 (Part V, line 2a) ber of volunteers (estimate if necessary) elated business revenue from Part VIII, column (C), line 12 ated business taxable income from Form 990-T, line 39 ons and grants (Part VIII, line 1h) ervice revenue (Part VIII, line 2g)	PRESSIO	• • • • • • • • • • • • • • • • • • •	GARDLESS ()))))))))))))))))))	3 4 5 6 7a 7b 889 338	RISK. 18 18 18 88 0 0 0 Current Year 16,898,851 954,479 589,089
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Activities &	2 3 4 5 6 7 a b 8 9 10 11 12	LITIGATIO Check this Number o Number o Total num Total num Total num Contributi Program s Investme Other rev Total reve	N, ADVOCACY AND NARRATIVE SHIFTING TO DISMANTLE SYSTEMS OF OP s box ▶ □ f voting members of the governing body (Part VI, line 1a) f independent voting members of the governing body (Part VI, line 1b) . ber of individuals employed in calendar year 2020 (Part V, line 2a) ber of volunteers (estimate if necessary) elated business revenue from Part VIII, column (C), line 12 ated business taxable income from Form 990-T, line 39 ons and grants (Part VIII, line 1h) envice revenue (Part VIII, line 2g) nt income (Part VIII, column (A), lines 3, 4, and 7d) enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) nue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	PRESSIO	• • • • • • • • • • • • • • • • • • •	GARDLESS ()))))))))))))))))))	3 4 5 6 7a 7b 889 446 338 900	RISK. 18 18 18 88 0 0 Current Year 16,898,851 954,479 589,089 3,491 18,445,910
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Activities &	2 3 4 5 6 7 a b 8 9 10 11 12 13 14 15 16a b	LITIGATIO Check this Number o Number o Total num Total num Total num Total num Total num Otal num Net unrela Program s Investmen Other rev Total reve Grants an Benefits p Salaries, o Profession Total fundra	N, ADVOCACY AND NARRATIVE SHIFTING TO DISMANTLE SYSTEMS OF OP s box ▶ □ f voting members of the governing body (Part VI, line 1a) f independent voting members of the governing body (Part VI, line 1b) . ber of individuals employed in calendar year 2020 (Part V, line 2a) ber of volunteers (estimate if necessary) elated business revenue from Part VIII, column (C), line 12 eated business taxable income from Form 990-T, line 39 ons and grants (Part VIII, line 1h) enue (Part VIII, column (A), lines 3, 4, and 7d) enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) nue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) d similar amounts paid (Part IX, column (A), lines 1–3) enue to romembers (Part IX, column (A), line 4) bether compensation, employee benefits (Part IX, column (A), lines 5–10) hal fundraising fees (Part IX, column (A), line 11e)	PRESSIO	• • • • • • • • • • • • • • • • • • •	Frequencies Content 07 Year 10,504,5 2,661,8 442,6 11,1 13,620,2 5,0 7,790,5 7,790,5	3 4 5 6 7a 7b 33 4 5 6 7a 7b 33 34 6 33 33 34 33 33 34 33 33 34 33 34 33 35 35 36	RISK. 18 18 18 88 0 0 0 Current Year 16,898,851 954,479 589,089 3,491 18,445,910 100,000 0 8,382,313
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Expenses Revenue Activities &	2 3 4 5 6 7 a b 8 9 10 11 12 13 14 15 16a 17 18 19 20	LITIGATIO Check this Number o Number o Total num Total num Total num Total num Total num Other num Total unrel Program s Investmen Other rev Total reve Grants an Benefits p Salaries, o Profession Total fundra Other exp Total expe Revenue l	N, ADVOCACY AND NARRATIVE SHIFTING TO DISMANTLE SYSTEMS OF OP is box ▶□ f voting members of the governing body (Part VI, line 1a) f independent voting members of the governing body (Part VI, line 1b) . ber of individuals employed in calendar year 2020 (Part V, line 2a) ber of volunteers (estimate if necessary) dated business revenue from Part VIII, column (C), line 12 ated business taxable income from Form 990-T, line 39 ons and grants (Part VIII, line 1h) enue (Part VIII, column (A), lines 3, 4, and 7d) enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) nue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) d similar amounts paid (Part IX, column (A), lines 1–3) bether compensation, employee benefits (Part IX, column (A), lines 5–10) hal fundraising fees (Part IX, column (A), line 11e) enses (Part IX, column (A), lines 11a–11d, 11f–24e) enses (Part IX, column (A), lines 11a–11d, 11f–24e) enses Add lines 13–17 (must equal Part IX, column (A), line 25) ess expenses. Subtract line 18 from line 12	PRESSIO	N REG	ARDLESS () Year 10,504,5 2,661,8 442,6 11,1 13,620,2 5,0 7,790,5 72,5 2,852,3 10,720,4 2,899,7 of Current Ye 32,834,4	3 4 5 6 7a 7b 7a 7b 89 446 338 900 663 3000 639 646 389 646 389 647 899 648 889 89 89 89 <td>RISK. 18 18 18 18 88 0 0 0 Current Year 16,898,851 954,479 589,089 3,491 18,445,910 100,000 0 8,382,313 24,500 0 1,480,866 9,987,679 8,458,231 End of Year 41,105,351</td>	RISK. 18 18 18 18 88 0 0 0 Current Year 16,898,851 954,479 589,089 3,491 18,445,910 100,000 0 8,382,313 24,500 0 1,480,866 9,987,679 8,458,231 End of Year 41,105,351
Revenue Activities &	2 3 4 5 6 7 a b 8 9 10 11 12 13 14 15 16 a 17 18 19 20 21	LITIGATIO Check this Number o Number o Total num Total num Total num Total num Total num Net unrela Contributi Program s Investmen Other rev Total reve Grants an Benefits p Salaries, o Profession Total fundra Other exp Total expe Revenue l Total asse Total liabi	N, ADVOCACY AND NARRATIVE SHIFTING TO DISMANTLE SYSTEMS OF OP s box ▶ □ f voting members of the governing body (Part VI, line 1a) f independent voting members of the governing body (Part VI, line 1b) . ber of individuals employed in calendar year 2020 (Part V, line 2a) ber of volunteers (estimate if necessary) ber of volunteers (estimate if necessary) dated business revenue from Part VIII, column (C), line 12 ated business taxable income from Form 990-T, line 39 ons and grants (Part VIII, line 1h) envice revenue (Part VIII, line 2g) enue (Part VIII, column (A), lines 3, 4, and 7d) enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) nue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) d similar amounts paid (Part IX, column (A), lines 1–3) add to or for members (Part IX, column (A), line 4) bother compensation, employee benefits (Part IX, column (A), lines 5–10) nal fundraising fees (Part IX, column (A), line 11e) abising expenses (Part IX, column (D), line 25) ▶1,465,439 enses (Part IX, column (A), lines 11a–11d, 11f–24e) enses. Add lines 13–17 (must equal Part IX, column (A), line 25) ess expenses. Subtract line 18 from line 12	PRESSIO	N REG	OF Year 10,504,5 2,661,8 442,6 11,1 13,620,2 5,0 7,790,5 72,5 2,852,3 10,720,4 2,899,7 Off Current You	3 4 5 6 7a 7b 89 446 38 900 633 900 633 900 633 900 633 900 633 900 634 9390 630 9300 633 9300	RISK. 18 18 18 18 88 0 0 0 Current Year 16,898,851 954,479 589,089 3,491 18,445,910 100,000 0 8,382,313 24,500 1,480,866 9,987,679 8,458,231 End of Year

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

~

							2021-11-29			
Sign		gnature of officer					Date			
lere	GR	ACE LILE DIRECTOR OF OPERATION pe or print name and title	ONS							
	1	Print/Type preparer's name	Pr	eparer's signature		Date		PTIN		
Paid	d					2021-11-29	Check if self-employed	P01087092		
	parer	Firm's name 🕨 WINNIE TAM	& CO PC				Firm's EIN 🕨	•		
Jse	Only	Firm's address ► 50 BROAD ST	REET SUITE 1	837			Phone no. (212	2) 785-4600		
		NEW YORK, N	Y 10004							
ay t	he IRS disc	cuss this return with the prepa	nrer shown a	bove? (see instructior	s)			. 🗹 Yes	s 🗆 No	,
		Reduction Act Notice, see			,	Cat. N	No. 11282Y		Form 99	90 (202
				Page 2						
orm	990 (2020))								Page
Pai	rt III Sta	atement of Program Se	rvice Acco	omplishments						
		eck if Schedule O contains a r		note to any line in this	Part III .				<u></u>	. 🗆
1		scribe the organization's missi								
NIT	ED STATES	ROFIT LEGAL AND EDUCATIO	SAL DECLAR	ATION OF HUMAN RIG	HTS. CCR ST	FANDS WITH	SOCIAL JUST	ICE MOVEME	RANTEE	DBAIH
OMN	MUNITIES U	INDER THREAT-FUSING LITIG	ATION, ADV	DCACY NARRATIVE SH	IFTING TO D	DISMANTLE S	SYSTEMS OF C	OPPRESSION.		
2	Did the or	ganization undertake any sigr	ificant prog	am services during th	e year which	n were not lis	ted on			
	the prior F	Form 990 or 990-EZ?							Yes 🔽	2 No
_		escribe these new services on								
3	Did the org	ganization cease conducting,	or make sigi	hificant changes in how	v it conducts	, any progra	m	ſ	_v	🗹 No
		escribe these changes on Sch	edule O.		• • •				_ res	NO
4		he organization's program ser		lishments for each of	its three larg	gest program	ı services, as ı	measured by	expense	s.
)1(c)(3) and 501(c)(4) organi ue, if any, for each program s			amount of gi	rants and allo	ocations to oth	ners, the tota	l expens	es,
		de, ir driy, för eden program s								
4a	(Code:) (Expenses \$		46,194 including gran) (Revenue \$	95	4,479)	
	LITIGATION	I PROGRAM - UNDERTAKES LITIGA	TION TO PROT	ECT AND ADVANCE CONS	IIIUIIONAL R	IGHIS				
4b	(Code:) (Expenses \$	2,5	56,792 including gran	s of \$) (Revenue \$)	
		PROGRAM - PUBLISHES AND DIST	RIBUTES EDU	CATIONAL MATERIALS AN	D PROVIDES V	VORKSHOPS A	ND ADVOCACY S	SUPPORT REGA	RDING	
	CONSTITUT	IONAL RIGHTS.								
4c	(Code:) (Expenses \$		including gran	s of \$) (Revenue \$)	
4d	Other prov	gram services (Describe in Sc	hedule ())							
Ŧu	(Expenses		including gr	ants of \$) (Revenue s	\$))	
4e	Total pro	gram service expenses 🕨		7,502,986						
									Form 9	90 (2020
				Page 3						
orm	990 (2020))								Page
Par	rt IV Ch	ecklist of Required Sch	edules							
								·	Yes	No

10/19/2	24, 4:01 PM Center For Constitutional Rights Inc - Full Filing- Nonprofit Explorer - ProPubl	ica		
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🐒 . 🛛 .	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 🔞	4	Yes	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III .	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D</i> ,Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 🗐	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> 🗐	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 🗐	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 😒	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 😒	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 🔞	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> " <i>Yes</i> ," <i>complete Schedule F, Parts II and IV</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
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Form 990 (2020)

Checklist of Required Schedules (continued) Part IV

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? \ldots .	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L,</i> Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
с	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes	
Pa	TV Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 52		. 63	.10
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
		F	orm 99	0 (2020)

Pai	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country:			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	6a		No
	solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were			
	not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? \ldots .	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? \ldots .	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a L	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No

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Form	990 (2020)			Page 6
Pai	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	-		-
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 18			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	e.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
Se	ction C. Disclosure	16b		

17 List the states with which a copy of this Form 990 is required to be filed

AK , AL , AR , CA , FL , GA , HI , IL , KS , KY , MA , MD , MI , MN , MS , NC , ND , NH , NJ , NM , NY , OK , OR , PA , RI , SC , TN , UT , VA , WI , WV

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

► GRACE LILE CO CENTER FOR CONSTITUT	I RIGHIS 666	BRUAD	VVAT	/18	FLC	UR	INE	W YORK, NY 10012	(212) 614-6482	Form 990 (2020)
										Form 990 (2020)
			Page	7						
Form 990 (2020)										Page 7
Part VII Compensation of Officers, D		stees,	Key	/ En	npl	oyee	s, I	Highest Compe	nsated Employ	
and Independent Contractor										
Check if Schedule O contains a resp Section A. Officers, Directors, Truster										U
1a Complete this table for all persons required to		-	-					· · · · ·	-	ganization's tax
year. • List all of the organization's current officers	, directors, tru	stees (v	vheth	er ir	ndivi	iduals	or	organizations), rega	rdless of amount	
of compensation. Enter -0- in columns (D), (E), a	nd (F) if no co	mpensa	tion v	vas	paid					
 List all of the organization's current key emp List the organization's five current highest c 										
who received reportable compensation (Box 5 of organization and any related organizations.	Form W-2 and,	or Box	7 of F	orm	n 10	99-MI	SC)	of more than \$100	,000 from the	
 List all of the organization's former officers, of reportable compensation from the organization 						sated	em	ployees who receive	ed more than \$100	,000
• List all of the organization's former director organization, more than \$10,000 of reportable co	s or trustees mpensation fro	that re om the	ceived	d, in	the					
See instructions for the order in which to list the Check this box if neither the organization noi			ion c	omn	onc	atod a	nv.	current officer dire	stor or trustee	
(A)	(B)	ganiza	.1011 C	(C)			illy	(D)	(E)	(F)
Name and title	Average hours per	Positio		o not	t che	eck m nless	ore		Reportable compensation	Estimated amount of other
	week (list	pers	on is	botł	n an	office		from the	from related	compensation
	any hours for related		a dir			ustee	-	organization (W- 2/1099-MISC)	organizations (W-2/1099-	from the organization and
	organizations below dotted	r di	Insti	Officer	íеу е	Highest employe	Former		MISC)	related organizations
	line)	idua	Institutional	e,	due		Ĕ			-
		Individual trustee or director	nal		Key employee	compensat e				
		stee	Truste		¢	pens				
		-	66			ated				
(1) ERNEST V WARREN	40.00					1				
EXECUTIVE DIRECTOR				х				245,102	0	47,727
(2) BAHER AZMY	40.00									
LEGAL DIRECTOR					х			204,052	0	24,961
(3) GRACE LILE	40.00									
DIRECTOR OF OPERATIONS				х				152,665	0	41,414
	40.00									
(4) DONITA JUDGE				х				171,370	0	22,673
ASSOCIATE EXECUTIVE DIRECTOR	40.00									
(5) MARIA LAHOOD					х			145,763	0	40,773
	40.00									
(6) THEDA JACKSON MAU					х			150,242	0	21,194
	40.00									
(7) CHANDRA HAYSLETT					х			144,521	0	21,116
	40.00									
(8) JEFFREY WEINRICH						х		142,206	0	20,582
	40.00									
(9) NADIA BEN YOUSSEF	40.00					х		140,670	0	20,861
ADVOCACY DIRECTOR										
(10) RACHEL MEEROPOL	40.00									

10/19/24, 4:01 PM

Another a webaite

10/19/24, 4:01 PM	Center For C	onstitut	ional	Righ	ts Ir	nc - Fi	ull F	iling- Nonprofit Expl	orer - ProPublica	
(11) AMY GREENSTEIN ASSOCIATE DIRECTOR OF DEVELOPMENT	40.00					х		132,680	0	20,492
(12) OMAR FARAH ASSOCIATE DIR OF STRATEGIC INITIATIVES	40.00					х		136,819	0	15,743
(13) KATHERINE ACEY TREASURER	3.00	х		x				0	0	0
(14) LAILA AL-ARIAN TRUSTEE	2.00	х						0	0	0
(15) COLETTE PICHON BATTLE TRUSTEE	1.50	х						0	0	0
(16) LISA CROOMS-ROBINSON TRUSTEE	1.50	х						0	0	0
(17) MICHELLE DEPASS TRUSTEE	1.50	х						0	0	0

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Page **8**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	pers	an on on is a dir	e bo botł	t che ix, u n an or/tri	eck me office ustee) Highest compensat	er	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
			Ð			ted				
(18) KATHERINE FRANKE	3.00	x		x				0	0	0
(19) AMNA AKBAR	1 50									
TRUSTEE		×						0	0	0
(20) LEILA HESSINI	3.00	x		х				0	0	0
VICE CHAIR		^		^				0		•
(21) LUMUMBA AKINWOLE-BANDELE	1.50	х						0	0	0
TRUSTEE										
(22) ROSEMARY R CORBETT	3.00	х		х				0	0	0
SECRETARY (23) JUMANA MUSA										
		х						0	0	0
TRUSTEE (24) JUSTIN HANSFORD	2.00									
TRUSTEE	2.00	х						0	0	0
(25) GAY J MCDOUGALL	1.50									
TRUSTEE		×						0	0	0
(26) NSOMBI LAMBRIGHT	1.50									
TRUSTEE	••••	×						0	0	0
(27) VINCENT SOUTHERLAND	1.50	х						0	0	0
TRUSTEE		^						0	0	0
(28) LEONARDO ALDRIDGE	1.50	х						0	0	0
TRUSTEE		^								
(29) AMANDA ALEXANDER	1.50	х						0	0	0
TRUSTEE										
(30) MARJORIE FINE	2 00	I		I	I		I	I	l	l

10/19/	24, 4:01 PM	C	Center For (Constitu	utional F	Rights I	nc - F	ull Filin	g- Nonprofit	Explorer - ProPul	blica		
TRUS	TEE	·····	2.00	×						0	0		0
	Sub-Total					•	·						
-	Total from continuation sheets	to Part VII, S	ection A			Þ							
d	Fotal (add lines 1b and 1c) .			• •		•	•		1,897,185				325,833
2	Total number of individuals (inclu of reportable compensation from			those li	sted ab	oove) w	ho reo	ceived r	more than \$	100,000			
												Yes	No
3	Did the organization list any form line 1a? If "Yes," complete Sched					nployee		ighest (compensated	l employee on	3		No
4	For any individual listed on line 1 organization and related organization individual									m the	4	Yes	
5	Did any person listed on line 1a is services rendered to the organization		•							lividual for	5		No
Se	ection B. Independent Cont	ractors											
1	Complete this table for your five from the organization. Report co	highest comp	pensated in	Idepend	lent cor	ntractor	's tha	t receiv	ed more tha	n \$100,000 of co	mpens	sation	
	from the organization. Report co	(A)	or the cale	ndar ye	ar endi	ng with	IOFW	ithin th	e organizatio	(B)	<u> </u>	(0	3
		ame and busine	ess address							cription of services		Compe	nsation
6938	Lobel, Rosewood Street urgh, PA 15208								Cooperatin	g Attorney fees			228,800
	iel R Miller, Riverside Drive								Cooperatin	g Attorney fees			391,890
	York, NY 10027												
	Total number of independent contra compensation from the organizatio		ing but not	t limite	d to tho	ose liste	d abo	ve) wh	o received n	ore than \$100,0	00 of		
		11 - 2										Form 99	0 (2020)
													• (2020)
					Page	9 —							
	990 (2020)												Page 9
Pa	art VIII Statement of Reve												\square
	Check if Schedule O con	itains a respo	nse or note	e to any	/ line in		art VII				<u>· ·</u>		
					Tota	(A) I reven	ue	Re	(B) elated or	(C) Unrelated		(D Rever	
								-	exempt	business	+-	excluded	
									unction evenue	revenue	La	ax under 512 -	
	derated campaigns	1a						•					
Grants	239 embership dues												
ĽS.	embership dues	1b											
ۍ. ۲	An												
eife :	here and the second sec	1c											
ions,	alated organizations	1d											
Contributions,		1e											
<u> </u>	1,306,386 In other contributions, gifts, grants,												
-	An other contributions, gifts, grants, and similar amounts not included above	1f											
	15,592,226												
	Noncash contributions included in	1g											
	002.400												
h .	903,496 Total. Add lines 1a-1f												
Ц,			· · · ·	898,851							-		
			Business	Code		05	54,479		954,479		-+		
	2a COURT AWARDS AND ATTORNEY FE	ES		541100		95	,4/9		504,47	Í			
venue										1	+		
a a	>												

_

8					 				<u> </u>
Program Service Re	:								
ervi									
ŝ	t								
Iran									
ľo,									
	f All other program	servic	e revenue.						
	J Total. Add lines 2				954,479	<u> </u>			
_	Investment income								
	similar amounts)		• • •	•		71,034			71,034
4	Income from invest	ment	of tax-exem	npt bon	nd proceeds				
5	Royalties	•			>				
		. [(i) Rea	I	(ii) Personal				
6	a Gross rents	6a							
	Less: rental								
ľ	expenses	6b							
С	Rental income								
	or (loss)	6c	200)			l			
	d Net rental income			•••	· · · •				
_	- Cross amoust	┟╷┟	(i) Securi	ues	(ii) Other				
1	a Gross amount from sales of	7a	30,0	89,811					
	assets other than inventory								
Ь	Less: cost or	7b	20.5			1			
	other basis and sales expenses	10	29,5	71,756					
	Gain or (loss)	7c		18,055		510.055		1	F10.0FF
	d Net gain or (loss)a Gross income from fu			 г— г	•	518,055			518,055
ē	(not including \$	naraisi	of						
ē	contributions reported		ne 1c).						
ev	See Part IV, line 18		•••	8a					
<u>ب</u>	b Less: direct expense			8b		J		l	
Other Revenue	c Net income or (los	s) fro	m fundraisir	ng ever	nts 🕨	· · · · · · · · · · · · · · · · · · ·			
Ò	Gross income from	namin	a activities.						
	See Part IV, line 19	•	• •	9a					
	b Less: direct expense	ses		9b					
	c Net income or (los	s) fro	m gaming a	ctivitie	s 🕨				
10	DaGross sales of inverse returns and allowa			10a					
	b Less: cost of goods	s sold		10a 10b					
	c Net income or (los				ry 🕨	J			
-	Miscellaned	,		ivento	Business Code				<u> </u>
ī	1aOTHER INCOME				900099	3,491	3,491		
	b								
	c								<u> </u>
	-								
	d All other revenue			Ι_					
	e Total. Add lines 1	10-11	.u	• •	• •	3,491			
1	2 Total revenue. Se	ee ins	tructions .	•	🕨	18,445,910	957,970		589,089

Form **990** (2020)

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Form 990 (2020)

key employees	Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must co	mplete all columns.	All other organizatio	ns must complete col	umn (A).
Phys. Bb. Status and abb of Part Vill. Product Part Vill. <th>Check if Schedule O contains a response or note to any</th> <th>/ line in this Part IX</th> <th></th> <th></th> <th> 🗆</th>	Check if Schedule O contains a response or note to any	/ line in this Part IX			🗆
domestic governments: generation of consent individuals. See Part IV, line 22 75,000 75,000 3 Granks and the assistance to foreign organization. foreign and 16. 75,000 75,000 4 Benefits paid to or for members. 0 0 5 Comparisation of commembers. 0 0 6 comparisation of commembers. 0 0 7 Other sale to or for members. 0 0 6 comparisation of commembers. 0 0 7 Other sale to or for members. 0 0 6 comparisation of commutons. 5,114,443 3,099,025 430,127 7 Other salence and wages. 5,114,443 3,099,025 430,127 9 Other employee benefits 1,061,377 308,522 99,283 1135,51 9 Export taxes. 1,061,377 308,522 99,283 113,045 11 Pees for services (non-employvee): 0 0 0 0 9 Anangement . 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0<			Program service	Management and	Fundraising
Part M, line 22		25,000	25,000		
governments, and foreign individual. See Part N, line 15 0		75,000	75,000		
Compensition of current officers, directors, trustees, and key employees 1.204,213 847,309 164,340 192,5 Compensation of current officers, directors, trustees, and key employees 0 0 0 0 Compensation on tinclude above, to disqualified persons (as defined under section 4958(f)(11) and persons described in section 4958(c)(3)(8) 0 0 0 Compensation on tinclude above, to disqualified persons (as defined under section 4958(f)(11) and persons described in section 4958(c)(3)(8) 0 0 0 Compensation on tinclude above, to disqualified persons (as defined under section 4958(f)(11) and persons described in section 4958(c)(3)(8) 0	governments, and foreign individuals. See Part IV, lines 15	0			
key employees	4 Benefits paid to or for members	0			
defined under section 4958(r)(11) and persons described in section 4958(r)(3)(8) 5,164,443 3,095.025 430,167 732,2 Person plan accruats and contributions (include section 403,0) 439,760 334,367 41,051 643,373 Other employee benefits 1,063,373 608,522 99,265 155.5 If person plan accruats and contributions (include section 403,00000000000000000000000000000000000		1,204,213	847,309	164,340	192,56
B Pension plan accruates and contributions (include section 401(k) and 403(b) employer contributions) 439,760 334,367 41,051 64,3 9 Other employee benefits . <t< td=""><td>defined under section 4958(f)(1)) and persons described in</td><td>0</td><td></td><td></td><td></td></t<>	defined under section 4958(f)(1)) and persons described in	0			
401(k) and 403(b) employer contributions) 1 </td <td>7 Other salaries and wages</td> <td>5,164,443</td> <td>3,995,025</td> <td>430,167</td> <td>739,25</td>	7 Other salaries and wages	5,164,443	3,995,025	430,167	739,25
10 Payroll taxes 510,524 388,171 47,657 74,6 11 Fees for services (non-employees): 0 <td></td> <td>439,760</td> <td>334,367</td> <td>41,051</td> <td>64,34</td>		439,760	334,367	41,051	64,34
11 Fees for services (non-employees): 0 0 a Management 11,045 11,045 b Legal 11,045 11,045 c Accounting 35,818 35,818 d Lobbying 0 24,5 d Lobbying 0 24,5 f Investment management fees 0 24,5 g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 356,238 242,961 49,077 66,2 3 Office expenses	9 Other employee benefits	1,063,373	808,522	99,265	155,58
a Management 0 0 b Legal 11,045 11,045 c Accounting 35,818 35,818 dLobbying 0 24,5 e Professional fundraising services. See Part IV, line 17 24,500 24,5 g Other (ff line 11g anount, list line 11g expenses on Schedule O) 35,238 242,961 49,077 66,2 g Other (ff line 11g anount, list line 11g expenses on Schedule O) 0 </td <td>10 Payroll taxes</td> <td>510,524</td> <td>388,171</td> <td>47,657</td> <td>74,69</td>	10 Payroll taxes	510,524	388,171	47,657	74,69
blegal 11,045 11,045 cAccounting 35,818 35,818 dLobbying 0 24,5 eProfessional fundraising services. See Part IV, line 17 24,500 24,5 f Investment management fees 0 0 0 gOther (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) 35,828 242,961 49,077 66,2 13 Office expenses 0	11 Fees for services (non-employees):				
CAccounting 35,818 35,818 d Lobbying	a Management	0			
d Lobbyrg 0 0 e Professional fundraising services. See Part IV, line 17 24,500 24,5 f Investment management fees 0 0 0 g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) 358,238 242,961 49,077 66,2 12 Advertising and promotion 0 </td <td>b Legal</td> <td>11,045</td> <td></td> <td>11,045</td> <td></td>	b Legal	11,045		11,045	
d Lobbying	c Accounting	35,818		35,818	
e Professional fundraising services. See Part IV, line 17 24,500 24,5 f Investment management fees		0			
f Investment management fees 0 g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 356,238 242,961 49,077 66,2 12 Advertising and promotion 0 0 0 0 0 0 13 Office expenses 0		24,500			24,50
g Other (If line 11g anount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 358,238 242,961 49,077 66,2 12 Advertising and promotion 0		0			
10 Office expenses 273,480 140,619 51,033 81,6 14 Information technology 273,480 140,619 51,033 81,6 15 Royalties 0 <t< td=""><td>g Other (If line 11g amount exceeds 10% of line 25, column</td><td>358,238</td><td>242,961</td><td>49,077</td><td>66,20</td></t<>	g Other (If line 11g amount exceeds 10% of line 25, column	358,238	242,961	49,077	66,20
14 Information technology 90,827 68,212 3,719 18,6 15 Royalties 0 1 1 16 0 2 16 16 0 2 16 16 0 2 16 16 0 2 16 16 0 2 17 17 17 17 17 17 17 17 11 148 10,271 1,184 10,271 1,184 10 2 2 3,735 7,251 13,733 2,3 2,3 10 10 10 10 10 11 14 10 11 14 10 11 10 11 10 11 13 13 13 13 13 13 13 13 13 13 13 13 13 13 13 13 13 13 14 14 14 16 16 16 16 16 16 16 16 16 16 16 16 16 16 16 16 16 16 16	12 Advertising and promotion	0			
15 Royalties 0	13 Office expenses	273,480	140,619	51,033	81,82
15 Royalties 0 0 16 Occupancy 0 215,462 174,254 16,001 25,72 17 Travel 11,489 10,271 1,184 0 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 23,376 7,251 13,733 2,3 19 Conferences, conventions, and meetings 23,376 7,251 13,733 2,3 20 Interest 14,569 14,569 14,569 21 Payments to affiliates 0 0 0 22 Depreciation, depletion, and amortization 62,514 50,636 5,001 6,5,54 23 Insurance . 0	14 Information technology	90,827	68,212	3,719	18,89
16 Occupancy 215,462 174,254 16,001 25,2 17 Travel 11,489 10,271 1,184 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 0 0 19 Conferences, conventions, and meetings 23,376 7,251 13,733 2,3 20 Interest 14,569 14,569 0 0 0 21 Payments to affiliates 0		0			
17 Travel 11,489 10,271 1,184 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 0 0 19 Conferences, conventions, and meetings 23,376 7,251 13,733 2,3 20 Interest . . 14,569 14,569 21 Payments to affiliates . . 0 0 22 Depreciation, depletion, and amortization . 62,514 50,636 5,001 6,8 23 Insurance . . . 51,764 40,497 9,721 1,5 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) . <td></td> <td>215,462</td> <td>174,254</td> <td>16,001</td> <td>25,20</td>		215,462	174,254	16,001	25,20
18 Payments of travel or entertainment expenses for any federal, state, or local public officials . 0					3
19 Conferences, conventions, and meetings 23,376 7,251 13,733 2,3 20 Interest 14,569 14,569 21 Payments to affiliates 0 0 22 Depreciation, depletion, and amortization 62,514 50,636 5,001 6,8 23 Insurance 51,764 40,497 9,721 1,5 24 Other expenses Itemize expenses ont covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 184,095 184,095 184,095 a COOPERATING ATTORNEY FEES 184,095 184,095 10,00 10,00 b COURT AND LEGAL COSTS 9,479 9,479 1,4 c BOOKS AND SUBSCRIPTIONS 103,287 90,801 2,456 10,00 d EVENT EXPENSES 11,965 10,475 1,4 e All other expenses 23,458 41 23,417	18 Payments of travel or entertainment expenses for any	0	,		
21 Payments to affiliates 0 0 22 Depreciation, depletion, and amortization 62,514 50,636 5,001 6,8 23 Insurance . 51,764 40,497 9,721 1,5 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) a COOPERATING ATTORNEY FEES 184,095 184,095 184,095 5 b COURT AND LEGAL COSTS 9,479 9,479 9,479 0,475 10,0 c BOOKS AND SUBSCRIPTIONS 103,287 90,801 2,456 10,0 d EVENT EXPENSES 11,965 10,475 1,4 e All other expenses 23,458 41 23,417	19 Conferences, conventions, and meetings	23,376	7,251	13,733	2,39
21 Payments to affiliates 0 0 22 Depreciation, depletion, and amortization 62,514 50,636 5,001 6,8 23 Insurance . 51,764 40,497 9,721 1,5 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) a COOPERATING ATTORNEY FEES 184,095 184,095 184,095 5 b COURT AND LEGAL COSTS 9,479 9,479 9,479 0,475 10,0 c BOOKS AND SUBSCRIPTIONS 103,287 90,801 2,456 10,0 d EVENT EXPENSES 11,965 10,475 1,4 e All other expenses 23,458 41 23,417		14,569		14,569	
22Depreciation, depletion, and amortization62,51450,6365,0016,823Insurance51,76440,4979,7211,524Other expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)aaaaCOOPERATING ATTORNEY FEES184,095184,095abCOURT AND LEGAL COSTS9,4799,479acBOOKS AND SUBSCRIPTIONS103,28790,8012,45610,00dEVENT EXPENSES11,96510,4751,4eAll other expenses23,4584123,417	21 Payments to affiliates	0			
23 Insurance51,76440,4979,7211,524 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)a COOPERATING ATTORNEY FEES184,095184,0951a COOPERATING ATTORNEY FEES184,095184,095111b COURT AND LEGAL COSTS9,4799,4799,4791c BOOKS AND SUBSCRIPTIONS103,28790,8012,45610,0d EVENT EXPENSES11,96510,4751,4e All other expenses23,4584123,417		62,514	50,636	5.001	6,87
24Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)aCOOPERATING ATTORNEY FEES184,095184,095aCOOPERATING ATTORNEY FEES184,095184,0951bCOURT AND LEGAL COSTS9,4799,4792cBOOKS AND SUBSCRIPTIONS103,28790,8012,45610,0dEVENT EXPENSES11,96510,4751,4eAll other expenses23,4584123,417					1,54
bCOURT AND LEGAL COSTS9,4799,4799,479cBOOKS AND SUBSCRIPTIONS103,28790,8012,45610,0dEVENT EXPENSES11,96510,4751,4eAll other expenses23,4584123,417	24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e				
c BOOKS AND SUBSCRIPTIONS 103,287 90,801 2,456 10,0 d EVENT EXPENSES 11,965 10,475 1,4 e All other expenses 23,458 41 23,417	a COOPERATING ATTORNEY FEES	184,095	184,095		
d EVENT EXPENSES 11,965 10,475 1,4 e All other expenses 23,458 41 23,417	b COURT AND LEGAL COSTS	9,479	9,479		
e All other expenses 23,458 41 23,417	c BOOKS AND SUBSCRIPTIONS	103,287	90,801	2,456	10,03
	d EVENT EXPENSES	11,965	10,475		1,49
	e All other expenses	23,458	41	23,417	
		9,987,679	7,502,986	1,019,254	1,465,43

	5	5 1	
educational campaign and fundraising solicitation.			
Check here 🕨 🗌 if following SOP 98-2 (ASC 958-720).			

Form **990** (2020)

------ Page 11 ------

Part X	Balance Sheet				
	Check if Schedule O contains a response or not	te to any line in this Part IX			0
			(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing		5,148,061	1	2,059,239
2	Savings and temporary cash investments .	[3,328,525	2	14,346,695
3	Pledges and grants receivable, net		2,437,698	3	5,842,878
4	Accounts receivable, net		36,208	4	68,968
5	trustee, key employee, creator or founder, subs controlled entity or family member of any of the		5		
	section 4958(f)(1)), and persons described in s			6	
vo 7	Notes and loans receivable, net			7	
Assels 6 A	Inventories for sale or use		8		
9			125,902	9	146,248
	 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 	10a 2,913,800			
t	 Less: accumulated depreciation 	10b 2,761,404	119,087	10c	152,396
11	Investments—publicly traded securities .		21,574,751	11	18,420,670
12	Investments-other securities. See Part IV, line		12		
13	Investments—program-related. See Part IV, line		13		
14	Intangible assets		14		
15	Other assets. See Part IV, line 11	64,257	15	68,257	
16	Total assets. Add lines 1 through 15 (must eq	32,834,489	16	41,105,351	
17	Accounts payable and accrued expenses		476,655	17	439,705
18	Grants payable	F		18	
19	Deferred revenue	· · [19	
20	Tax-exempt bond liabilities			20	
21	Escrow or custodial account liability. Complete F	Part IV of Schedule D		21	
	Loans and other payables to any current or forn employee, creator or founder, substantial contri or family member of any of these persons	butor, or 35% controlled entity		22	
J 23	Secured mortgages and notes payable to unrela	ated third parties		23	
24	Unsecured notes and loans payable to unrelated	d third parties	1,291,817	24	
25	Other liabilities (including federal income tax, p and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D		272,452	25	401,112
26	Total liabilities. Add lines 17 through 25 .	· [2,040,924	26	840,817
27 28	Organizations that follow FASB ASC 958, cl complete lines 27, 28, 32, and 33. Net assets without donor restrictions	heck here 🕨 🗹 and	22,063,925	27	26,461,376
27	Net assets with donor restrictions	· · · · · · · · ·	8,729,640	27	13,803,158
2 20		· · · · · · · · [0,729,040	20	13,003,130
	Organizations that do not follow FASB ASC complete lines 29 through 33.				
5 29	Capital stock or trust principal, or current funds	_		29	
30	Paid-in or capital surplus, or land, building or ec	· ·		30	
30 30 31 31	Retained earnings, endowment, accumulated in	come, or other funds		31	
5 32	Total net assets or fund balances	· · · · · · · · · _	30,793,565	32	40,264,534
Ž 33	Total liabilities and net assets/fund balances .		32,834,489	33	41,105,351

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Form 990 (2020)

Part XI

1

2

3

4

Page 12 **Reconcilliation of Net Assets** \checkmark Check if Schedule O contains a response or note to any line in this Part XI $\ .$. . . Total revenue (must equal Part VIII, column (A), line 12) 18,445,910 1 . 2 9,987,679 Total expenses (must equal Part IX, column (A), line 25) 3 8,458,231 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) . 4 30,793,565 . -5 1.044.827 Net unrealized gains (losses) on investments

Pa	TXII Financial Statements and Reporting		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	40,264,534
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-32,089
8	Prior period adjustments	8	
7	Investment expenses	7	
6	Donated services and use of facilities	6	
5	Net unrealized gains (losses) on investments	5	1,044,827

	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: 🛛 Cash 🗹 Accrual 🗌 Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
	□ Separate basis □ Consolidated basis □ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	L
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Зb	Yes	
		F	orm 99	0 (2020)

Form 990 (2020)

Additional Data

Software ID: 20011406 Software Version: 20.0.2.0 Form 990, Special Condition Description: **Special Condition Description**

Return to Form

SCHEDULE A (Form 990 or 990E2) Department of the Treasury Internal Revenue Service Public Charity Status and Public Support 1947(a)(1) nonexempt charitable trust.
Department of the Treasury Imeral Revenue Service Part 1 (1) nonexempt charitable trust.
Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ. Open to Public Inspection Name of the organization CENTER FOR CONSTITUTIONAL RIGHTS Employer identification number 22-6082880 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. See instructions. 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-FZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(v). 7 ✓ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described ir section 170(b)(1)(A)(v). 7 ✓ An organization described in section 170(b)(1)(A)(v). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(v). 9 An arguicultural research organization described in 170(b)(1)(A)(v). 9 An arguicultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-
Name of the organization Employer identification number CENTER FOR CONSTITUTIONAL RIGHTS 22-6082880 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(v). 6 A federal, state, or local governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described ir section 170(b)(1)(A)(v). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 9 An argricultural research organization described in 170(b)(1)(A)(vi) operated in conjunction with a land-grant college or university or non-land grant college of agric
CENTER FOR CONSTITUTIONAL RIGHTS 22-6082880 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 Medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(v). 7 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described ir section 170(b)(1)(A)(iV). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(iV). (Complete Part II.) 9 An agricultural research organization described in 170(b)(1)(A)(iX) operated in conjunction with a land-grant college or university or non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). Y An organization that normally receives a substantial part of its support from a governmental unit or from the general public described ir section 170(b)(1)(A)(iv). (Complete Part II.) A community trust described in 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in 170(b)(1)(A)(vi). (Complete Part II.) An argicultural research organization described in 170(b)(1)(A)(vi) operated in conjunction with a land-grant college or university or non-land grant college or agriculture. See instructions. Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activit
 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). A no organization that normally receives a substantial part of its support from a governmental unit or from the general public described ir section 170(b)(1)(A)(v). A community trust described in 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 33_{1/3}% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33_{1/3}% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after Jur 30, 1975. See section 509(a)(2). (Complete Part III.)
 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after Jur 30, 1975. See section 509(a)(2). (Complete Part III.)
 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described ir section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after Jur 30, 1975. See section 509(a)(2). (Complete Part III.)
 name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described ir section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after Jur 30, 1975. See section 509(a)(2). (Complete Part III.)
 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after Jur 30, 1975. See section 509(a)(2). (Complete Part III.)
 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after Jur 30, 1975. See section 509(a)(2). (Complete Part III.)
 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after Jur 30, 1975. See section 509(a)(2). (Complete Part III.)
 section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after Jur 30, 1975. See section 509(a)(2). (Complete Part III.)
 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after Jur 30, 1975. See section 509(a)(2). (Complete Part III.)
 non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after Jur 30, 1975. See section 509(a)(2). (Complete Part III.)
10 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after Jur 30, 1975. See section 509(a)(2). (Complete Part III.)
investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after Jur 30, 1975. See section 509(a)(2). (Complete Part III.)
An organization organization organization of plane survey, see Section Sos(a)(+).
12 — An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or
more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
C Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is no functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations
9 Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of (iv) Is the organization listed (v) Amount of (vi) Amount of
organization organization in your governing document? monetary support other support (described on lines 1-10 above (see instructions)) instructions)
Yes No
Total
For Paperwork Reduction Act Notice, see the Instructions forCat. No. 11285FSchedule A (Form 990 or 990-EZ) 202Form 990 or 990-EZ.
Page 2
Schedule A (Form 990 or 990-EZ) 2020 Page
Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III
If the organization failed to qualify under the tests listed below, please complete Part III.)
Section A. Public Support Calendar year I I I I inters://projects.propublica.org/popprofits/organizations/226082880/202143349300504/full I <t< td=""></t<>

	fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.").	10,411,737	10,654,015	8,266,917	10,504,589	15,592,465	55,429,723	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3 4	The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3	10,411,737	10,654,015	8,266,917	10,504,589	15,592,465	55,429,723	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						15,350,784	
6	Public support. Subtract line 5 from line 4.						40,078,939	
S	ection B. Total Support							
	lendar year • fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
7	Amounts from line 4.	10,411,737	10,654,015	8,266,917	10,504,589	15,592,465	55,429,723	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	67,501	217,841	362,924	313,597	71,034	1,032,897	
9	Net income from unrelated business activities, whether or not the business is regularly carried on.							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	11,110	8,422	3,411	11,190	3,491	37,624	
11	Total support. Add lines 7 through 10						56,500,244	
12	Gross receipts from related activities,	etc. (see instructi	ons)			12	20,300,855	
13	First 5 years. If the Form 990 is for	the organization's	first, second, third	l, fourth, or fifth t	ax year as a sectio	on 501(c)(3) organ	ization, check	
	this box and stop here					► 🗆		
	ection C. Computation of Publi		-					
	Public support percentage for 2020 (li					14	70.940 %	
	Public support percentage for 2019 So 33 1/3% support test—2020. If the					15	71.490 %	
105	and stop here. The organization qual							
b	33 1/3% support test—2019. If th							
17a	box and stop here. The organization qualifies as a publicly supported organization							
b	organization	st—2019. If the or zation meets the "	rganization did no facts-and-circums	t check a box on l tances" test, chec	line 13, 16a, 16b, k this box and sto	or 17a, and line p here.	►	
18	supported organization						🕨 🗆	
	instructions						► 🗆	
					Schedu	le A (Form 990 o	or 990-EZ) 2020	
			Page 3					

Schedule A (Form 990 or 990-EZ) 2020

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants."). 						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are						

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	under section 513						1	
4	Tax revenues levied for the							
	organization's benefit and either paid to or expended on its behalf.							
5	The value of services or facilities							
	furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and							
h	3 received from disqualified persons Amounts included on lines 2 and 3							
	received from other than disqualified							
	persons that exceed the greater of \$5,000 or 1% of the amount on line							
	13 for the year.							
	Add lines 7a and 7b.							
8	Public support. (Subtract line 7c from line 6.)							
Se	ction B. Total Support		•		4			
	ndar year	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
(or 9	fiscal year beginning in) Amounts from line 6						.,	
10a	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties and income from similar sources.							
b	Unrelated business taxable income							
	(less section 511 taxes) from businesses acquired after June 30,							
	1975.							
с 11	Add lines 10a and 10b. Net income from unrelated business							
	activities not included in line 10b,							
	whether or not the business is regularly carried on.							
12	Other income. Do not include gain or							
	loss from the sale of capital assets (Explain in Part VI.) .							
13	Total support. (Add lines 9, 10c,							
14	11, and 12.) First 5 years. If the Form 990 is for t	he organization's	first, second, thir	d, fourth, or fifth	tax vear as a secti	on $501(c)(3)$ organization	anization.	
17		-						
	check this box and stop here							
Se	ection C. Computation of Public	Support Perce	entage					
Se 15	ection C. Computation of Public Public support percentage for 2020 (lin	Support Perce ne 8, column (f) d	ivided by line 13,	column (f))		15		
	ection C. Computation of Public	Support Perce ne 8, column (f) d	ivided by line 13,	column (f))				
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15 16 Se 17	Ection C. Computation of Public Public support percentage for 2020 (lin Public support percentage from 2019 S Ection D. Computation of Invest Investment income percentage for 20	Support Perce ne 8, column (f) d Schedule A, Part I ment Income 20 (line 10c, colu	ivided by line 13, II, line 15 Percentage mn (f) divided by	column (f))	f))	15 16 17		
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	aetermination.	3b				
с	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	эс 4а				
Ь	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4a 4b				
с	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c				
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by	5a				
	amendment to the organizing document).	54				
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b				
с	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c				
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6				
_						
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section $4958(c)(3)(C)$), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7				
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8				
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a				
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9a 9b				
с	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c				
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a				
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).					
	Schedule A (Form 990	or 99	00-EZ) 2020		

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Sche	dule A (Form 990 or 990-EZ) 2020		F	Page 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the				
	governing body of a supported organization?			
b	A family member of a person described in 11a above?	11b		
с	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part VI .	11c		
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,			

Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting 2 organization.

Section C. Type II Supporting Organizations

applied to such powers during the tax year.

1 2

			Yes	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		

Section D. All Type III Supporting Organizations

No Yes Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's 1 tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times 3 during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally-Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):
 - The organization satisfied the Activities Test. Complete line 2 below. а \square
 - b The organization is the parent of each of its supported organizations. Complete line 3 below. \square
 - The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions) С \square

2 Activities Test. Answer lines 2a and 2b below.

Yes No a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a **b** Did the activities described in line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of 3a the supported organizations? If "Yes" or "No", provide details in Part VI. **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard. 3b

Schedule A (Form 990 or 990-EZ) 2020

Page 6

Schedule A (Form 990 or 990-EZ) 2020

3

Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Part 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See \square instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) 1 Net short-term capital gain 1 2 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 Add lines 1 through 3 4 5 Depreciation and depletion 5 6 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 7 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year): 1 Average monthly value of securities 1a b Average monthly cash balances 1b Fair market value of other non-exempt-use assets 1c

d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	 Check here if the current year is the organization's first as a non-functionally-i instructions) 	integrat	ed Type III su	pporting organization (see

Schedule A (Form 990 or 990-EZ) 2020

Page 7

Schedule A (Form 990 or 990-EZ) 2020 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in 2 excess of income from activity 3 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 4 Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 6 Other distributions (describe in Part VI). See instructions 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide 8 8 details in Part VI). See instructions 9 9 Distributable amount for 2020 from Section C, line 6 10 Line 8 amount divided by Line 9 amount 10 (ii) (iii) Section E - Distribution Allocations (i) Underdistributions Distributable **Excess Distributions** (see instructions) Pre-2020 Amount for 2020 1 Distributable amount for 2020 from Section C, line 6 2 Underdistributions, if any, for years prior to 2019 (reasonable cause required -- explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2020: From 2015. а • . . b From 2016. From 2017. C d From 2018. From 2019. е f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2020 distributable amount Carryover from 2015 not applied (see i. instructions)

j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.

4 Distributions for 2020 from Section D, line 7:

1		
a Applied to underdistributions of prior years		
b Applied to 2020 distributable amount		
c Remainder. Subtract lines 4a and 4b from line 4.		
 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i>. See instructions. 		
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.		
7 Excess distributions carryover to 2021. Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2016		
b Excess from 2017		
c Excess from 2018		
d Excess from 2019.		
e Excess from 2020		
	Coloradoria A /F	000 000 ET) (2020)

Schedule A (Form 990 or 990-EZ) (2020)

Page **8**

Page 8

Schedule A (Form 990 or 990-EZ) 2020

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Part II Section B Line 10 - OTHER INCOME IS USED TO COVER THE COST OF PROGRAM AND SUPPORTING SERVICES SEE BELOW FOR DETAILS

Return Reference	Explanation
Part II Section B Line 10	- SPEAKER FEES FOR 2016 6,309, 2017 3,627, 2018 1,100, 2019 750 AND 2020 825 FOR TOTAL OF 12,611.
Part II Section B Line 10	- PUBLICATIONS FOR 2016 618, 2017 258, 2018 152, 2019 73 AND 2020 1,965 FOR TOTAL OF 3,066.
Part II Section B Line 10	- OTHER INCOME FOR 2016 4,183, 2017 4,537, 2018 2,159, 2019 10,367 AND 2020 701 FOR TOTAL OF 21,947.

Schedule A (Form 990 or 990-EZ) 2020

Additional Data

Return to Form

Software ID: 20011406 **Software Version:** 20.0.2.0

efile Public Visual Rende	r Objectld: 202143349349300504 - Submission: 2021-11-30		TIN: 22-6082880	
Schedule B	Schedule of Contributors	Schedule of Contributors		
(Form 990, 990-EZ, or 990-PF)	Attach to Form 990, 990-EZ, or 990-PF.		2020	
Department of the Treasury Internal Revenue Service	Go to <u>www.irs.gov/Form990</u> for the latest information.		2020	
Name of the organization CENTER FOR CONSTITUTIO	NAL RIGHTS	Employer id	lentification number	
		22-6082880	22-6082880	
Organization type (check	cone):			
Filers of:	Section:			
Form 990 or 990-EZ	□ 501(c)() (enter number) organization			
	4947(a)(1) nonexempt charitable trust not treated as a private for	Indation		
	□ 527 political organization			
Form 990-PF	\Box 501(c)(3) exempt private foundation			
	\Box 4947(a)(1) nonexempt charitable trust treated as a private foundation			
	\Box 501(c)(3) taxable private foundation			

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:**Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- □ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- □ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions	
for Form 990, 990-EZ, or 990-PF.	

Cat. No. 30613X

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Employer identification number

Page 2

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization CENTED FOR CONSTITUTIONAL DIGHTS https://projects.propublica.org/nonprofits/organizations/226082880/202143349349349300504/full Part I

Contributors	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		RESTRICTED	PersonPayrollNoncash
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(Complete Part II for noncash contributions.) (d) Type of contribution
		\$_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$_	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Page 3

Schedule I	B (Form 990, 990-EZ, or 990-PF) (2020)		Page 3
Name of or CENTER FO	ganization R CONSTITUTIONAL RIGHTS	Employer identification	n number
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received

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(a) No. from Part I	(b) Description of noncash pr	operty given	(C) FMV (or estimate) (See instructions)	(d) Date received	
- (a) No. from Part I	(b) Description of noncash pr	operty given	(C) FMV (or estimate) (See instructions)	(d) Date received	
-			\$_		
(a) No. from Part I	(b) Description of noncash pr	operty given	(C) FMV (or estimate) (See instructions)	(d) Date received	
-			\$_		
(a) No. from Part I	(b) Description of noncash pr	operty given	(c) FMV (or estimate) (See instructions)	(d) Date received	
			<u> </u>		
(a) No. from Part I	(b) Description of noncash pr	operty given	(C) FMV (or estimate) (See instructions)	(d) Date received	
			\$		
			Schedule B (Form	990, 990-EZ, or 990-PF) (2020)	
		Page 4			
Name of org	3 (Form 990, 990-EZ, or 990-PF) (2020) ganization R CONSTITUTIONAL RIGHTS			Page 4 ification number	
	<i>Exclusively</i> religious, charitable, etc., contribution \$1,000 for the year from any one contribution scompleting Part III, enter the to year. (Enter this information once. See instruction of the provided set of the provided s	outor. Complete columns (a) th otal of <i>exclusively</i> religious, ch uctions.) ► \$	rough (e) and the following	line entry. For	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Descrip	tion of how gift is held	
	Transferee's name, address, and ZI	(e) Transfer of gift	Relationship of transferor to	transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Descrip	tion of how gift is held	
-		(e) Transfer of gift			
╞	Transferee's name, address, and ZI		Relationship of transferor to	transferee	
(a) No from	(h) Purnose of dift	(c) Use of aift	(d) Descrin	tion of how aift is held	

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	Transferee's name, address, and	(e) Transfer o ZIP 4		p of transferor to transferee
		<u> </u>		
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	gift	(d) Description of how gift is held
. =				
	Transferee's name, address, and	(e) Transfer o ZIP 4		p of transferor to transferee
		_	Schedu	le B (Form 990, 990-EZ, or 990-PF) (2020)

Additional Data

Return to Form

 Software ID:
 20011406

 Software Version:
 20.0.2.0

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	HEDULE C		Political Campaig	in and Lobbying Ac	tivities	OMB No. 1545-0047			
	n 990 or 990-EZ)	For Org	janizations Exempt From In	come Tax Under section 501	(c) and section 527	2020			
	nent of the Treasury Revenue Service			ibed below. ►Attach to Form 9 for instructions and the latest		Open to Public Inspection			
• Se • S • S If the • S • S If the	If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then								
Nam	ne of the organizat	ion			Employer identif	ication number			
CLIN	ILK FOR CONSTITUTI	UNAL RIGHT	5		22-6082880				
Part	I-A Complet	e if the c	organization is exempt une	der section 501(c) or is a se	ection 527 organiza	tion.			
1 2	"political campaig	n activities	")	political campaign activities in Par		definition of			
3				ons)	-				
Part			organization is exempt une						
1	Enter the amount	of any exc	ise tax incurred by the organizati	ion under section 4955	> \$				
2	Enter the amount	of any exc	ise tax incurred by organization i	managers under section 4955	> \$				
3	If the organization	n incurred	a section 4955 tax, did it file Forr	n 4720 for this year?		🗌 Yes 🗌 No			
4a	Was a correction	made?				Yes No			
b Part	If "Yes," describe		organization is exempt und	der section 501(c), except	section $501(c)(3)$.				
1				for section 527 exempt function a					
2	Enter the amount	of the filin	g organization's funds contribute	d to other organizations for section	n 527 exempt				
3	Total exempt fund	tion expen	ditures. Add lines 1 and 2. Enter	here and on Form 1120-POL, line	17b 🕨 💲				
4	Did the filing orga	nization fil	e Form 1120-POL for this year?)	· -	🗌 Yes 🗌 No			
5	Enter the names, organization mad of political contrib	addresses e payments outions rece	and employer identification numl s. For each organization listed, er eived that were promptly and dire	ber (EIN) of all section 527 politica nter the amount paid from the filin ectly delivered to a separate politic e is needed, provide information in	Il organizations to which g organization's funds. A al organization, such as a	the filing Iso enter the amount			
(a) î	Name		(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0			
1									
2									
3									
4									
5									
6		Act Notice	coo the instructions for Form 200	000.57					
FOF Pa	iperwork Reduction	ACT NOTICE	, see the instructions for Form 990	or 990-EZ. Cat. No.	500845 Schedule C (Fo	rm 990 or 990-EZ) 2020			

— Page 2 —

Schedule C (Form 990 or 990-EZ) 2020

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under continue 501(b))

Page 2

_	Section Sorting.			
A	Check b if the filing organization belongs to an expenses, and share of excess lobbying	affiliated group (and list in Part IV each affiliated gexpenditures).	group member's name	, address, EIN,
В	Check \blacktriangleright if the filing organization checked box i	A and "limited control" provisions apply.		
	Limits on Lobbyin (The term "expenditures" means	g Expenditures	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public opinio	on (grass roots lobbying)	864	
b	Total lobbying expenditures to influence a legislative	body (direct lobbying)	4,763	
с	Total lobbying expenditures (add lines 1a and 1b)		5,627	
d	Other exempt purpose expenditures		8,516,613	
е	Total exempt purpose expenditures (add lines 1c and	1 1d)	8,522,240	
f	Lobbying nontaxable amount. Enter the amount from columns.	n the following table in both	576,112	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
				-
g	Grassroots nontaxable amount (enter 25% of line 1f	·)	144,028	
h	Subtract line 1g from line 1a. If zero or less, enter -	0		
i	Subtract line 1f from line 1c. If zero or less, enter -0			

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period										
	Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total					
2a	Lobbying nontaxable amount	500,886	580,128	618,108	576,112	2,275,234					
Ь	Lobbying ceiling amount (150% of line 2a, column(e))					3,412,851					
с	Total lobbying expenditures	6,814	4,863	6,098	5,627	23,402					
d	Grassroots nontaxable amount	125,222	145,032	154,527	144,028	568,809					
e	Grassroots ceiling amount (150% of line 2d, column (e))					853,214					
f	Grassroots lobbying expenditures	1,941	1,524		864	7,877					

Schedule C (Form 990 or 990-EZ) 2020

Page 3

Schedule C (Form 990 or 990-EZ) 2020 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). (b) (a) For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. Yes | No Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? а Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? b С Media advertisements? Mailings to members, legislators, or the public? d Publications. or nublished or broadcast statements? e

https://projects.propublica.org/nonprofits/organizations/226082880/202143349349300504/full

g	Direct contact with legislators, the	eir staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars	, conventions, speeches, lectures, or any similar means?				
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the	ne organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any	tax incurred under section 4912				
с	If "Yes," enter the amount of any	tax incurred by organization managers under section 4912				
d	If the filing organization incurred	a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the org 501(c)(6).	ganization is exempt under section 501(c)(4), section 50	01(c)(5), c	or section		
					Yes	No
1		bre) dues received nondeductible by members?		1		
2	5 ,	-house lobbying expenditures of \$2,000 or less?		2		
3		y over lobbying and political expenditures from the prior year?				
1	answered "Yes."	OTH Part III-A, lines 1 and 2, are answered "No" OR (b)				
2	Section 162(e) nondeductible lobb expenses for which the section	bying and political expenditures (do not include amounts of political n 527(f) tax was paid).				
а	Current year		2a			
b	, ,		2b			
c						
3	55 5	ction 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3			
4	the organization agree to carryove	Int on line 2c exceeds the amount on line 3, what portion of the excess er to the reasonable estimate of nondeductible lobbying and political				
5	Taxable amount of lobbying and p	olitical expenditures (see instructions)	5			
Pa	rt IV Supplemental Info	rmation				
		art I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group , complete this part for any additional information.	list); Part II-	A, lines 1 ar	nd 2 (se	e
_						

Schedule C (Form 990 or 990EZ) 2020

Additional Data

10/19/24, 4:01 PM

f Grants to other organizations for lobbying purposes?

Return to Form

Software ID: 20011406 **Software Version:** 20.0.2.0

efi	e Public Visua	al Render ObjectId: 20214	3349349300504 - Submission: 20	021-11-3	0	TIN: 22-6082880
SCI	HEDULE D	Supplem	ental Financial Statemen	te		OMB No. 1545-0047
	n 990)	► Complete if the	organization answered "Yes," on Forr 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12	n 990,		2020
	ment of the Treasury I Revenue Service	Go to <u>www.irs.gov/Fo</u>	Attach to Form 990. <u>rm990</u> for instructions and the latest	informatio	on.	Open to Public Inspection
	me of the organ	nization				ification number
CEN	TER FOR CONSTITU	ITIONAL RIGHTS		22-6	082880	
Pa	rt I Organi	izations Maintaining Donor Ac	vised Funds or Other Similar Fun	-		
			Yes" on Form 990, Part IV, line 6.			
	Tabal and a state		(a) Donor advised funds		(b) Funds a	nd other accounts
1 2		end of year				
2 3		of contributions to (during year) of grants from (during year)				
4		at end of year				
5			isors in writing that the assets held in don	or advised f	funda ara th	
6	organization's p	property, subject to the organization's	exclusive legal control?			🗌 Yes 🗌 No
	charitable purpo private benefit?	oses and not for the benefit of the do	nor or donor advisor, or for any other purp	ose conferri	ing impermis	ssible
Pa		rvation Easements. ete if the organization answered '	Yes" on Form 990, Part IV, line 7.			
1		onservation easements held by the or				
	Preservation	on of land for public use (e.g., recrea	tion or education)	of an histori	ically import	ant land area
		of natural habitat				
	\square	on of open space				
2			l a qualified conservation contribution in th	he form of a	conservatio	n
-		le last day of the tax year.				he End of the Year
а	Total number of	conservation easements		2a		
b	Total acreage res	stricted by conservation easements .		. 2b		
с	Number of conse	ervation easements on a certified his	oric structure included in (a)	2c		
d		ervation easements included in (c) ac in the National Register	quired after 7/25/06, and not on a historic	2 d		
3			rred, released, extinguished, or terminate	d by the org	ganization du	uring the
4	Number of state	es where property subject to conserva	ation easement is located 🕨			
5			g the periodic monitoring, inspection, hand	lling of viola	tions.	
-		nt of the conservation easements it he		inig of their	[Yes 🗌 No
6	Staff and volunt	teer hours devoted to monitoring, ins	pecting, handling of violations, and enforci	ing conserva	ation easeme	ents during the year
7	Amount of expe	enses incurred in monitoring, inspecti	ng, handling of violations, and enforcing co	onservation	easements o	luring the year
8			(d) above satisfy the requirements of sections and the section of			Yes 🗌 No
9	balance sheet, a		onservation easements in its revenue and the footnote to the organization's financial tents.			
Par			ns of Art, Historical Treasures, or	Other Si	milar Asse	ets.
-			Yes" on Form 990, Part IV, line 8. ASC 958, not to report in its revenue stat	omont and	halanco chor	t works of art
1a	historical treasu Part XIII, the te	ures, or other similar assets held for pertext of the footnote to its financial stat	ublic exhibition, education, or research in ements that describes these items.	furtherance	of public se	rvice, provide, in
b	historical treasu following amour	ures, or other similar assets held for p nts relating to these items:	ASC 958, to report in its revenue stateme ublic exhibition, education, or research in	furtherance	of public se	rvice, provide the
(i) Revenue includ	ded on Form 990, Part VIII, line 1 .			▶\$	
(i	i)Assets included	l in Form 990, Part X			. ►\$_	
2	following amour	nts required to be reported under FAS	5	-		the
а	Revenue include	ed on Form 990, Part VIII, line 1			. 🕨 \$	
b						59,377
For I	Paperwork Redu	uction Act Notice, see the Instruc	tions for Form 990. Cat	. No. 52283	D Sched	ule D (Form 990) 2020

		I	Page 2						
Sche	dule D (Form 990) 2020								Daga 7
	· /	lactions of Art I	lictori	col Tr		r Othor Sin	ilar Accota (a		Page 2
3	t III Organizations Maintaining Col Using the organization's acquisition, accession								
а	items (check all that apply):	,	d		-	-			
	Public exhibition					ange program			
b	Scholarly research		e		Other 10 RA	AISE FUNDS			
с	Preservation for future generations								
4	Provide a description of the organization's col Part XIII.	lections and explain	how the	y furthe	er the organi	zation's exem	pt purpose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than to						🗌 Yes	🗹 No	
Par	t IV Escrow and Custodial Arrange Complete if the organization answ line 21.		m 990,	, Part I	V, line 9, oi	r reported a	n amount on Fo	rm 990, Pa	art X,
1a	Is the organization an agent, trustee, custodi included on Form 990, Part X?						· · · 🗌 Yes	🗆 No	
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	tahle			Amount		
c	Beginning balance	·	-			1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	rm 990, Part X, line	21, for e	escrow	or custodial a	account liabilit	🗌 Yes	🔽 No	
b	If "Yes," explain the arrangement in Part XIII								
	rt V Endowment Funds.		- pianaen						
	Complete if the organization answ								
		(a) Current year	(b) Pi	rior year				e) Four years	
	Beginning of year balance	2,944,504		2,737,	399	1,678,565	1,479,863	1,25	6,830
	Contributions	1,151,608		207,	105	805,493 253,341	40,000 158,702	22	3,033
	Net investment earnings, gains, and losses	1,101,000		2077	100	200,011	100,702		
	Grants or scholarships Other expenditures for facilities								
	and programs								
	Administrative expenses	1.005.112		2.044	50.4	2 727 200	1 670 565		0.060
g	End of year balance	4,096,112		2,944,		2,737,399	1,678,565	1,47	9,863
2	Provide the estimated percentage of the curre Board designated or quasi-endowment	-	e (line 1g	g, colum	nn (a)) held a	is:			
a b	Permanent endowment 27.000 %	511000 /0							
c	Term endowment ► 39.000 %								
C	The percentages on lines 2a, 2b, and 2c shou	ld equal 100%.							
3a	Are there endowment funds not in the posses organization by:	•	tion that	are he	ld and admin	istered for the	e	Yes	No
	(i) Unrelated organizations						3a(No
	(ii) Related organizations						3a(
b	If "Yes" on 3a(ii), are the related organization	s listed as required	on Sche	dule R?			31	Yes	
4	Describe in Part XIII the intended uses of the	organization's endo	wment f	unds.					
Par	t VI Land, Buildings, and Equipme								
	Complete if the organization answ Description of property (a) Cost or oth					See Form 9 cumulated depre		10. Book value	
	Description of property (a) Cost or oth (investme			Dasis (Ut			(u	book value	
1a	Land								
b	Buildings			2,674	4,205	2,	574,691		99,514
	Leasehold improvements								
d	Equipment			217	7,546		168,898		48,648
е	Other	1		22	2,049		17,815		4,234
	I. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, colui	mn (B),	line 10(c).)	🕨		1	52,396

Schedule D (Form 990) 2020

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Schedule D (Form 990) 2020

Complete if the organization answered "Yes" on Fo (a) Description of security or category	(b) Book value		(c) Metho	d of valuat	ion:
(including name of security)			Cost or end-of	-year mark	et value
1) Financial derivatives					
3) Other					
A) Financial derivatives and other financial products					
B) Closely-held equity interests					
C)					
D)					
E)					
F)					
G)					
Н)					
I)					
otal. (Column (b) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII Investments - Program Related. Complete if the organization answered 'Yes' on Fo	orm 990, Part IV, lir	ne 11c.	See Form 990, F	Part X, lin	e 13.
(a) Description of investment			(b) Book value	(c) Me	thod of valuation:
				Cost or e	end-of-year marke value
2)					
3)					
4)					
5)					
6)					
7)					
8)					
9)					
10)					
otal. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		٢			
Part IX Other Assets.				1	
Complete if the organization answered 'Yes' on For	rm 990, Part IV, line	e 11d.	See Form 990, Part	X, line 15	
(a) Description					(b) Book value
3) 4)					
5)					
6)					
7)					
8)					
9)					
10)					
,					

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.1.(a) Description of liability(b) Book value

(1) Fodoral income taxes

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(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	401,112
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial sta	tements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

	Page 4		
Schee	dule D (Form 990) 2020		Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	turn.	
1	Total revenue, gains, and other support per audited financial statements	1	17,143,724
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
с	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	4,200
3	Subtract line 2e from line 1	3	17,139,524
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII.)		
с	Add lines 4a and 4b	4c	1,306,386
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	18,445,910
Par	t XII Reconciliation of Expenses per Audited Financial Statements With Expenses per F	Return	l.
1	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	1	9,991,879
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	-	5,551,675
- a	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	4,200
3	Subtract line 2e from line 1	3	9,987,679
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
с	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	9,987,679
Par	t XIII Supplemental Information	a 1	<u></u>

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
V 4	- TO PROVIDE LONG TERM SUPPORT FOR FUTURE OPERATIONS.
	- CCR ADOPTED FASB GUIDANCE ON UNCERTAIN INCOME TAX POSITIONS IN ITS FINANCIAL STATEMENTS. CCR RECOGNIZES THE EFFECT OF TAX POSITIONS ONLY WHEN THEY ARE MORE LIKELY THAN NOT OF BEING SUSTAINED. MANAGEMENT IS NOT AWARE OF ANY VIOLATION OF ITS TAX STATUS AS AN ORGANIZATION EXEMPT FROM INCOME TAXES.
XI 4b	- GAIN ON EXTINGUISHMENT OF DEBT RELATED TO THE FORGIVEN LOAN RECEIVED THROUGH THE SMALL BUSINESS ADMINISTRATION SBA UNDER THE CARES ACT PAYCHECK PROTECTION PROGRAM PPP

Schedule D (Form 990) 2020

Additional Data

Return to Form

Software ID: 20011406 **Software Version:** 20.0.2.0

efile Public Visual Rend	der	ObjectId: 202	14334	934930	0504 - Submission:	2021-1	1-30	TIN: 22-6082880
SCHEDULE G		Supple	ment	al Inf	ormation Rega	rdina		OMB No. 1545-0047
(Form 990 or 990-EZ)					Gaming Activi on Form 990, Part IV, lines	-		2020
	Com				on Form 990, Part IV, lines n \$15,000 on Form 990-EZ, l		9, or if the	
Department of the Treasury Internal Revenue Service			► Atta	ch to Form	990 or Form 990-EZ. instructions and the latest in			Open to Public Inspection
Name of the organization							Employer ide	ntification number
CENTER FOR CONSTITUTIONA	AL KIGH	15					22-6082880	
-			-		answered "Yes" on F	orm 990,	, Part IV, line 1	7.
		e not required to			•			
	ganizatio	on raised funds thr	rough an		ollowing activities. Check			
a 🗹 Mail solicitations				•	e 🗹 Solicitation of nor	-	-	
b V Internet and email so	olicitatic	ons			f Solicitation of gov	ernment o	grants	
c V Phone solicitations				9	g 🗌 Special fundraisin	g events		
d In-person solicitation	าร							
2a Did the organization hav	/e a writ in Form	ten or oral agreen 990, Part VII) or	nent with entity in	n any indi	vidual (including officers, on with professional fund	directors		\Box
b If "Yes," list the 10 high	est paid	individuals or ent	, ities (fun		•	2	V Ye	es 🖵 No r is
to be compensated at le	ast \$5,0	000 by the organiz	ation.					
(i) Name and address of indiv	/idual	(ii) Activity) Did	(iv) Gross receipts		nount paid to	(vi) Amount paid to
or entity (fundraiser)			cust	ser have ody or	from activity	fundra	etained by) aiser listed in	(or retained by) organization
				trol of outions?			col. (i)	
KIM GERSTMAN	G	RANT WRITER	Yes	No				
201 EAST 17TH STREET				No			24,500	
NY, NY 10003								
						ł – – –		
Total				.►			24,500	
3 List all states in which the licensing.	organiz	ation is registered	or licens	sed to sol	icit contributions or has l	been notifi	ied it is exempt f	rom registration or
AK, AL, AR, CA, CO, CT, FL, GA	A, IL, KS	5, KY, MA, MD, ME	, MI, MN	, MS, NC,	ND, NH, NJ, NM, NY, OH	, OK, OR,	PA, RI, SC, TN,	JT, VA, WI, WV
For Paperwork Reduction Act No	otice, se	e the Instructions t	for Form	990 or 99	0-EZ. Cat. No.	. 50083H	Schedule G (Form 990 or 990-EZ) 2020
				— Pa	age 2			
Schedule G (Form 990 or 990-								Page 2
Part II Fundraising E	Events	Complete if the	e organ	ization a	answered "Yes" on For	m 990, F	Part IV, line 18,	or reported more

than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	gross receipts greater than \$.	(a)Event #1	(b) Event #2	(c)Other events	(d) Total events (add col. (a) through
		(event type)	(event type)	(total number)	col. (c))
е					
Revenue					
Rei					
	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
	4 Cash prizes				
es	5 Noncash prizes				
Direct Expenses	6 Rent/facility costs				
Ă	7 Food and beverages				
rect	8 Entertainment9 Other direct expenses				
ā	10 Direct expense summary. Add lines 4 t	brough 9 in column (d)		•	
	11 Net income summary. Subtract line 10				
Par	t III Gaming. Complete if the orga		es" on Form 990, Part I	V, line 19, or reported	more than \$15,000
е	on Form 990-EZ, line 6a.				
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Rev	1 Gross revenue				
Expenses	2 Cash prizes				
xper	3 Noncash prizes				
Direct E	4 Rent/facility costs				
Ö	5 Other direct expenses				
		☐ Yes%_	□ Yes%	□ Yes%	
	6 Volunteer labor	Νο	Νο	Νο	
	7 Direct expense summary. Add lines 2 t	hrough 5 in column (d)		🕨	
	8 Net gaming income summary. Subtrac	t line 7 from line 1, colum	ın (d)		
9	Enter the state(s) in which the organizati	ion conducts gaming activ	ities:		
a b	Is the organization licensed to conduct gains in the second se	aming activities in each of			🗆 Yes 🗌 No
10a b	Were any of the organization's gaming lic If "Yes," explain:	censes revoked, suspende	d or terminated during the	e tax year?	🗌 Yes 🗌 No

Schedule G (Form 990 or 990-EZ) 2020

 11 D 12 Istant 13 Istant a T b A 14 E 	le G (Form 990 or 990-EZ) 2020 Does the organization conduct gaming a s the organization a grantor, beneficiar ormed to administer charitable gaming ndicate the percentage of gaming activ The organization's facility on outside facility	v or trustee of a trust or a men	nber of a partnership or other ent	ity 	 	Yes	No	ge 3
 11 D 12 Istant 13 Istant a T b A 14 E 	Does the organization conduct gaming a s the organization a grantor, beneficiar ormed to administer charitable gaming ndicate the percentage of gaming activ The organization's facility	v or trustee of a trust or a men	nber of a partnership or other ent	ity 	· ·		No	<u> </u>
12 Is fc 13 Is a T b A 14 E	s the organization a grantor, beneficiar ormed to administer charitable gaming ndicate the percentage of gaming activ The organization's facility	v or trustee of a trust or a men	nber of a partnership or other ent	ity 	 I			
a T b A 14 E	The organization's facility				1			
b А 14 Е	an outside facility					∪ ¥es	∪ No	
14 E	,				13a			%
	nter the name and address of the pers			[13b			%
N		on who prepares the organization	ion's gaming/special events book	s and rec	ords:			
	lame 🕨 👘							
15a D	Address Coes the organization have a contract v evenue?	ith a third party from whom th						
b If	f "Yes," enter the amount of gaming re mount of gaming revenue retained by	venue received by the organization	ation 🕨 \$					
	f "Yes," enter name and address of the							
N	lame 🕨							
А	Address 🕨							
	Gaming manager information:							
N	lame 🕨							
G	Saming manager compensation \triangleright \$							
D	Description of services provided							
(Director/officer	Employee	Independent contractor	r				
17 M	1andatory distributions:							
	s the organization required under state etain the state gaming license?		utions from the gaming proceeds			🗌 Yes	🗆 No	
	nter the amount of distributions requir n the organization's own exempt activit	ed under state law distributed		spent		0 103		
Part	IV Supplemental Informatio	 Provide the explanations 	required by Part I, line 2b, collected line and					
	Return Reference		Explanation					
			·	Schedul	e G (Fo	rm 990 or	990-EZ) 2)20
- L- A	litional Data							
Aaa	litional Data					keturn i	to Form	

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ote: To capture the f	ull content of	this doo	cument, please se	lect landscape mode	(11" x 8.5") whe	en printing.		0	MB No. 1545-0047	
Form 990)			Grants and C	Other Assistance	e to Organiz	ations,		2020		
		-		and Individuals				2020		
epartment of the		Com	plete if the organiza	tion answered "Yes," o Attach to Form		, line 21 or 22.		Open to Public Inspection		
easury Iternal Revenue Service			► Go to <u>ww</u>	<u>w.irs.gov/Form990</u> for	the latest information	on.				
ame of the organization ENTER FOR CONSTITUTIO	NAL RIGHTS							Employer identifica	tion number	
Part I General Inf	formation on	Grants a	nd Assistance				2	22-6082880		
						for the grants or assistance	e, and			
		-		e of grant funds in the Un					🗹 Yes 🗌 No	
Part II Grants and O	ther Assistance	to Dome	stic Organizations a	nd Domestic Governme		rganization answered "Yes" o	on Form 9	990, Part IV, line 2	21, for any recipient	
that received r (a) Name and address	1		an be duplicated if add (c) IRC section	itional space is needed. (d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(a) [Description of	(h) Purpose of grant	
or government		-111	(if applicable)	grant	cash assistance	(book, FMV, appraisal, other)		ish assistance	or assistance	
(1) Migrant Justice 179 S	81-41	76655	501c3	25,000					LEGAL FEE AWARD	
Winooski Ave Unit 202 Burlington, VT 05401	01 41	/0055	50105	23,000						
	f coction E01(c)(2	and gov	aramont organizations	listed in the line 1 table .	I			•	1	
								· · •		
			Page	2						
hedule I (Form 990) 2020)								Page 2	
	ther Assistance duplicated if add			plete if the organization a	inswered "Yes" on Forr	m 990, Part IV, line 22.				
(a) Type of grant or			 b) Number of recipients 	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (b FMV, appraisal, other)		(f) Description of	f noncash assistance	
1) LEGAL FEE AWARDS			3	25,000						
)										
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?)	ental Informa	ation. Pro	ovide the informatic	n required in Part I, lir	e 2; Part III, colum	n (b); and any other add	ditional i	nformation.		
Return Reference	Explai	nation								
7) Part IV Supplem	Explai	nation UANT TO T	HE CIVIL RIGHTS ATT	ORNEYS FEE AWARDS AC	T OF 1976, LEGAL FEE	nn (b); and any other add S AND EXPENSES MAY BE A IONS, OR NEGOTIATIONS BI	WARDED	IN CERTAIN COU THE PARTIES TO	RT CASES. THE AMOUNTS THE ACTIONS. e I (Form 990) 2020	

Additional Data

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efil	e Public Visua	I Render ObjectId: 202143349349300504 - Submission: 2021-:	L1-30	TIN: 22-	6082	880					
	nedule J	Compensation Information		OMB No.	1545-0	047					
(Forn	n 990)	For certain Officers, Directors, Trustees, Key Employees, and Hig		_							
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV	, line 23.	2020							
Depart	Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information.										
Interna	ternal Revenue Service										
	me of the organiza ITER FOR CONSTITU		Employer ident	ification nu	mber						
			22-6082880								
Pa	rt I Questi	ons Regarding Compensation			Yes	No					
1a	Check the appro	ppiate box(es) if the organization provided any of the following to or for a person liste	d on Form		res	NO					
		ection A, line 1a. Complete Part III to provide any relevant information regarding the									
	First-class	s or charter travel 🛛 Housing allowance or residence for	personal use								
		companions									
	0	ification and gross-up payments									
	 Discretion 	ary spending account U Personal services (e.g., maid, chauf	feur, chef)								
b	If any of the box reimbursement	xes on Line 1a are checked, did the organization follow a written policy regarding pay or provision of all of the expenses described above? If "No," complete Part III to expl	ment or ain	· 1b							
2		ation require substantiation prior to reimbursing or allowing expenses incurred by all es, officers, including the CEO/Executive Director, regarding the items checked on Lir	0 1 2 2	2							
	directors, truste	es, oncers, including the CEO/Executive Director, regarding the items checked on Lin	le 1a?	· _							
3	organization's C	if any, of the following the filing organization used to establish the compensation of the EO/Executive Director. Check all that apply. Do not check any boxes for methods dorganization to establish compensation of the CEO/Executive Director, but explain i									
	Compensa	ation committee									
		ent compensation consultant Compensation survey or study									
	Form 990	of other organizations I Approval by the board or compensa	tion committee								
4	During the year, related organiza	did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the fition:	ling organization o	or a							
а	Receive a sever	ance payment or change-of-control payment?		4a		No					
ь		r receive payment from, a supplemental nonqualified retirement plan?		4b		No					
с		r receive payment from, an equity-based compensation arrangement? . $\ \ .$		4c		No					
	If "Yes" to any o	f lines 4a-c, list the persons and provide the applicable amounts for each item in Part	III.								
	Only $501(c)(3)$), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.									
5	For persons liste	ad on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any ontingent on the revenues of:									
а	The organizatior	1?		5a		No					
b	Any related orga	anization?		5b		No					
		5a or 5b, describe in Part III.									
6		ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any ontingent on the net earnings of:									
а	The organization			6a		No					
b	-			6b		No					
-		6a or 6b, describe in Part III.									
7	payments not de	ad on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixe escribed in lines 5 and 6? If "Yes," describe in Part III .	d 	7		No					
8	Were any amount subject to the in	nts reported on Form 990, Part VII, paid or accured pursuant to a contract that was itial contract exception described in Regulations section $53.4958-4(a)(3)$? If "Yes," do	escribe								
	in Part III		• • •	8		No					
9		8, did the organization also follow the rebuttable presumption procedure described in				-					
For I		Iction Act Notice, see the Instructions for Form 990. Cat. No. 5		ule J (Form	000)	2020					

– Page 2 –

(ii)

Schedule J (Form 990) 2020 Page **2** Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual. (F) Compensation in (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC (C) Retirement (D) Nontaxable (E) Total of compensation and other benefits columns (B)(i)-(D) deferred column (B) (i) Base (iii) Other (ii) compensation reported as Bonus & incentive reportable compensation compensation deferred on prior Form 990 compensation 1 ERNEST V WARREN EXECUTIVE DIRECTOR 245,102 (i) 17,157 30,570 292,829 - - - - - - ------ - - - - -- - - - - - - - --- - - -- - - - -(ii) - - - - -- - - - -- - - -- - - - -- - - - - . - - - --171,370 2 DONITA JUDGE ASSOCIATE EXECUTIVE DIRECTOR (i) 11,996 10,677 194,043 - -. - - - - - -. - - - - -----(ii) - - - -- - - - -- - - - -- - - - -- - - --3 GRACE LILE 152,665 (i) 10,687 30,727 194,079 DIRECTOR OF OPERATIONS ------ - - - - - - -- - - - - - - ---------- - - - - -. -----(ii) - - - - -- - - - -- - - -- - - - -- - - -4 BAHER AZMY 204.052 (i) 14,284 10,677 229,013 -----LEGAL DIRECTOR - - - - - - - - -- - - - - - - - -- - - - -. - - - -- - - - - -

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5 MARIA LAHUUD DEPUTY LEGAL DIRECTOR	(i) (ii)	145,/63	 	10,203	30,570	186,536	
6 THEDA JACKSON MAU DIRECTOR OF DEVELOPMENT	(i) (ii)	150,242	 	10,517	10,677	171,436	
7 JEFFREY WEINRICH FINANCE DIRECTOR	(i) (ii)	142,206	 	9,955	10,627	162,788	
8 NADIA BEN YOUSSEF ADVOCACY DIRECTOR	(i) (ii)	140,670	 	9,847	11,014	161,531	
9 CHANDRA HAYSLETT COMMUNICATIONS DIRECTOR	(i) (ii)	144,521	 	10,117	10,999	165,637	
10 OMAR FARAH ASSOCIATE DIR OF STRATEGIC INITIATIVES	(i) (ii)	136,819	 	9,577	6,166	152,562	
11 AMY GREENSTEIN ASSOCIATE DIRECTOR OF DEVELOPMENT	(i) (ii)	132,680	 	9,287	11,205	153,172	
12 RACHEL MEEROPOL ASSOCIATE DIR OF LEGAL TRAINING EDU.	(i) (ii)	131,095	 	9,177	19,121	159,393	
					s	chedule J (Fo	orm 990) 2020

	Page 3
Schedule J (Form 990) 2020	Page 3
Part III Supplemental Inform	nation r descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Return Reference	Explanation
	Schedule J (Form 990) 2020

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efil	e Public Visua	al Render Ob	jectId: 20	02143349349300504 -	Submission: 2021-1	1-30	TIN: 22-	·6082	880
SCH	EDULE M			Ioncash Contri			OMB No. 1		
(For	m 990)		ľ				20	20	
				ons answered "Yes" on Fo	orm 990, Part IV, lines 2	9 or 30.	20	ZU	
		► Attach to Form		00 for the latest informat					
Interna	ment of the Treasury I Revenue Service		<u>ov/Forms</u>	1 <u>90</u> for the latest informat	ion.		Open to Inspe	ectior	1
Name CENTI	e of the organizat ER FOR CONSTITUTI	IONAL RIGHTS				Employer iden	itification n	umbei	r
						22-6082880			
Pa	rt I Types	of Property	1			1			
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) od of determi contribution a		ts
1	Art-Works of art	t							
	Art—Historical tr								
3	Art—Fractional in								
4 5	Books and public Clothing and hou					+			
5	goods								
6	Cars and other v								
7	Boats and planes								
8 9	Intellectual prop Securities—Publi		x	19	002 17	5 FAIR MARKET			
9 10	Securities—Close		^	19	903,17.		VALUL		
	Securities—Partr	1							
	or trust interest								
	Securities—Misco								
13	Qualified conserve contribution—H								
	structures .								
14	Qualified conserve contribution—O								
15	Real estate—Res								
16	Real estate—Cor	nmercial							
17	Real estate-Oth	ier							
18	Collectibles .								
19	Food inventory								
20	Drugs and medic								
	Taxidermy . Historical artifact								
23	Scientific specim								
24	Archeological art								
	Travel			1	32	1 ACTUAL COST			
25	Other ► (expense								
26 27	Other ► (Other ► (
28	Other ► ()							
29	Number of Form	s 8283 received by t		tion during the tax year for					
	for which the org	ganization completed	1 Form 8283	3, Part IV, Donee Acknowledg	gement	29		1	
								Yes	No
30a				v contribution any property r ne initial contribution, and wheta			t must		
						• • •			
							30a		No
b	If "Yes," describ	e the arrangement i	n Part II.						
31	Does the organi	zation have a gift ac	ceptance p	olicy that requires the review	of any nonstandard contri	butions?	31	Yes	
32a		zation hire or use th		or related organizations to so	plicit, process, or sell nonca	ash • • • •	32a	Yes	
b	If "Yes," describ	e in Part II.							
33	If the organizati describe in Part	•	amount in c	olumn (c) for a type of prop	erty for which column (a) is	s checked,			
For P	aperwork Reduction	on Act Notice, see the	e Instructior	ns for Form 990.	Cat. No. 51227J	Sche	dule M (Form	990) ((2020)
				Page 2 –					

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Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
Part I Line 9, 25	- THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS RECEIVED.
Part I Line 32b	- THE ORGANIZATION USES AN INVESTMENT FIRM TO SELL DONATED SECURITIES.
Part I Line 32b	- THE ORGANIZATION USES AN INVESTMENT FIRM TO SELL DONATED SECURITIES.

Schedule M (Form 990) (2020)

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SCHEDUL (Form 990 or 99 Department of the Trea Internal Revenue Serv	90-EZ) asury ice	 EZ) Complete to provide information for responses to specific questions Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to <u>www.irs.gov/Form990</u> for the latest information. 						ons on n.	on ZUZU Open to Pub Inspection			
Name of the org CENTER FOR CONS										Employe 22-60828		fication number
Return Reference						Ex	planatio	1				
Form 990, Part VI, Section A, Line 4	THE BY-	-LAWS WE	RE AMENDE	D BY THE	BOARD O	F TRUS	TEES DL	JRING TH	IE FISCA	L YEAR.		
Form 990, Part VI, Section B, Line 11b			EWED PRIC E AVAILABL					MITTEE	OF THE E	BOARD OF	TRUST	EES. COPIES OF
Form 990, Part VI, Section B, Line 12c	ANNUAI ALONG INTERE ORGAN	LLY. A COP WITH A FC ST IN TERI	ORM THAT M	ONFLICT C UST BE SL R RELATIO ENTITIES. A	OF INTERE JBMITTED N TO FEL	EST POL BY EAC LOW BC	LICY IS P CH TRUS DARD ME	ROVIDED TEE DIS(MBERS,) TO BOA CLOSING STAFF, \	ARD MEME S ANY POS /ENDORS	BERS O SIBLE (OR OTI	N AN ANNUAL BASIS CONFLICTS OF
Form 990, Part VI, Section B, Line 15	NUMER THIS BA RESPOI	OUS SALA ASIS, THE E NSIBILITIE	RY SURVEY	'S INCLUDI DIRECTOR S OF EXPI	ING THE P R AND OTH ERIENCE.	PROFES	SIONALS Y EMPLO	S FOR NO YEES AF ARE REV	ON-PROF	TTS NEW YPENSATED	YORK S ACCOF	IIZATIONS AND ALARY SURVEY. ON RDING TO THEIR COMMITTEE OF THE
Form 990, Part VI, Section C, Line 19												BLE TO THE PUBLIC VITH THE FORM 990.
Form 990, Part XI, Line 9	AMORT	IZATION O	N NET ASSE F DISCOUN HE STATEN	TS AND CH	IANGES IN	LIFE E	XPECTA	NCY OF T	THE BEN	IEFICIARIE	S, WHI	CHARE
- For Paperwork Reduc	ction Act Not	tice, see the Ins	structions for Fo	rm 990 or 990-E	EZ.		Cat. No.	51056K			Schedu	le O (Form 990 or 990-EZ) 2020

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