

Possibility Labs' Search for a New Chief Financial Officer!

Possibility Labs (PL) seeks a collaborative, creative, and client-centric financial maven to serve as the first-ever Chief Financial Officer (CFO). This is an exciting time to join PL as it commemorates four years of co-creating a new economy that centers BIPOC leaders, organizations, and communities and positions itself for the future embarking upon strategic planning in 2025. Reporting directly to the CEO as a member of the Collaborative Leadership Team (CLT), this role will play a pivotal role in delivering against the organization's mission and strategic vision. To support this work, the CFO will have the opportunity to develop a Finance and Compliance Team, starting with hiring a Finance Manager. The CFO will drive financial oversight of over \$20 million in assets across the organization; ensure grant and grantmaking compliance; and foster a culture of accountability and collaboration. Spearheading PL's accounting policies and processes, the CFO will facilitate timely financial reporting and lead the annual budgeting process in collaboration with the CLT. They will lead finance and compliance efforts, ensuring adherence to all applicable laws, regulations, and standards, and manage all accounting functions and consultants, including outsourced teams. They will maintain accurate books, reports, and tax filings and will play a key role in developing and implementing the impact investment strategy. To be effective in this role, the ideal CFO will be equal parts strategist and tactician, bringing vision and ideas while being willing to roll up their sleeves and take initiative. Ideally, the CFO will bring knowledge and/or direct experience in two of PL's three services: Fiscal Sponsorship, Donor-Advised Funds, and Resourcing Initiatives. The CFO will also have genuine empathy, innate curiosity, untethered imagination, and unbridled passion for doing things differently by finding non-traditional solutions to meet the needs of PL and its partners who represent a diverse ecosystem of community-power builders who are energized and willing to build new financial, business, and growth pathways for future generations.

PL is partnering with [Walker & Associates Consulting \(W&A\)](#) – a Black- and woman-owned strategic management consulting and executive search firm promoting equitable community impact – to facilitate this search. To apply, email a thoughtful cover letter describing your interest in the position and your aligned values and experiences relative to the role and PL's services, along with your resume and a list of three references (references will not be contacted without your advance notice) to possibilitylabs@walkeraac.com by Friday, November 15, 2024 at 5:00 pm PT. Use the subject line: CFO Application. Please submit PDF or Microsoft Word files only, preferably with all materials in one combined file. Application review begins

immediately, early applications are encouraged, and applications without cover letters will not be considered. Questions or Nominations? Contact Jeannine N. Walker at jwalker@walkeraac.com.

For more information about this position, please review and share this position posting: <https://tinyurl.com/PossibilityLabsCFO>