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-orm 990

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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 \blacktriangleright Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

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Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

	L				2021-11-10	
Sign	Sig	gnature of officer			Date	
Here	FA	UL DAUGHERTY PRESIDENT & CEO				
	Ту	pe or print name and title				
Paid	d	Print/Type preparer's name	Preparer's signature	Date 2021-11-10		TN 00197505
Pre	parer	Firm's name BAKER TILLY US LLP			Firm's EIN > 39-0	859910
Use	Only	Firm's address ▶ PO BOX 908			Phone no. (304) 62	24-5471
		BRIDGEPORT, WV 2633	0			
Mav t	the IRS disc	cuss this return with the preparer show	n above? (see instructions) .			✓ Yes □ No
		Reduction Act Notice, see the sepa	, ,		No. 11282Y	Form 990 (2020
			——————————————————————————————————————			
Form	000 (2020)					_
	990 (2020)	•				Page 2
Ра		atement of Program Service A	•			
1	Briefly des	eck if Schedule O contains a response of scribe the organization's mission:	or note to any line in this Part III		<u> </u>	U
_	•	G PHILANTHROPY IN THE MOUNTAIN S	TATE			
STILL	NOTTIENTIN	STILL THE HOUNTAIN S	IAI Li			
2	Did the or	ganization undertake any significant pr	ogram services during the year	which were not lis	sted on	
	the prior F	Form 990 or 990-EZ?				🗆 Yes 💟 No
	If "Yes," d	escribe these new services on Schedule	e O.			
3	Did the or	ganization cease conducting, or make s	significant changes in how it cor	nducts, any progra	ım	
	services?					🗌 Yes 💆 No
	If "Yes," d	escribe these changes on Schedule O.				
4	Section 50	he organization's program service acco O1(c)(3) and 501(c)(4) organizations and ue, if any, for each program service rep	re required to report the amoun			
4a	(Code:) (Expenses \$	636,990 including grants of \$) (Revenue \$	42,486)
	PHILANTHR (GRANTMA	OPY WV ADVANCES LEARNING, LEADERSHIP, OPY IN WEST VIRGINIA. THIS IS ACCOMPLIS (ING FOUNDATIONS, COMPANIES, GIVING CI COMMUNITY-DRIVEN SOLUTIONS ACROSS	, AND LEVERAGING OF THE STUDY, C SHED BY CONNECTING THE MOUNTAI IRCLES, PRIVATE PHILANTHROPISTS	IN STATE'S DIVERSE , AND INNOVATIVE G	DEVELOPMENT, AND NETWORK OF PHILA IVING) TO ENSURE (NTHROPIC FUNDERS GREATER IMPACT. WE STRIVE
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
	-					
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other pro	gram services (Describe in Schedule O. s \$ including	g grants of \$) (Revenue	\$)

Form **990** (2020)

Page 3 -

Form 990 (2020) Page **3**

Pai	Checklist of Required Schedules			1
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥵	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		No
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🐿	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 😒	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic	21		No

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Form **990** (2020)

---- Page 4 -

orm 990 (2	2020)	Page 4
Part IV	Checklist of Required Schedules (continued)	

1 01	Checkist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L,</i> Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes,"</i> complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	· ·	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 6		162	140

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umper of Fo	orms w-26 inc	iuaea in iine 1	a. Enter -	u- if not applicable	1b		U

b Enter the n c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

Form **990** (2020)

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orm	990 (2020)		Page 5
Pa	Statements Regarding Other IRS Filings and Tax Compliance (continued)		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	4a	No
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
а	Initiation fees and capital contributions included on Part VIII, line 12 10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter:		
а	Gross income from members or shareholders		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
_	Enter the amount of recognics on hand	1 1	Ī

Philanthropy Wes			

10/18/2	2:47 PM Philanthropy West Virginia Inc - Full Filing- Nonprofit Explorer - ProPublic	ca		
	· · · · · · · · · · · · · · · · · · ·	10D		<u> </u>
Se	ion C. Disclosure			
17	ist the states with which a copy of this Form 990 is required to be filed WV			
18	ection 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s nly) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website 🗸 Another's website 🗸 Upon request 🔘 Other (explain in Schedule O)			
19	escribe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest olicy, and financial statements available to the public during the tax year.			
20	tate the name, address, and telephone number of the person who possesses the organization's books and records: PAUL DAUGHERTY PO BOX 1584 MORGANTOWN, WV 26505 (304) 517-1450			
		F	orm 99	0 (2020)

Page 7

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, Part VII and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Form 990 (2020)

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of	ot che unles fficer	ss pers	son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	organization and related organizations
(1) DENA CUSHMAN	2.00	Х						0	0	0
BOARD MEMBER										
(2) DR MICHELLE FOSTER BOARD MEMBER	2.00	X						0	0	0
(3) SUSIE NELSON BOARD MEMBER	2.00	Х						0	0	0
(4) DAVID ZIEGLER BOARD MEMBER	2.00	Х						0	0	0
(5) MICHAEL WHALTON BOARD MEMBER	2.00	Х						0	0	0
(6) JANELL RAY BOARD MEMBER	2.00	Х						0	0	0
(7) MEGAN HANNAH BOARD MEMBER	2.00	Х						0	0	0
(8) CHRISTINE MITCHELL BOARD MEMBER	2.00	Х						0	0	0

Page 7

(9) ELIZABETH PELLEGRIN BOARD MEMBER	2.00	х			0	0	0
(10) RENEE STEFFEN BOARD MEMBER	2.00	Х			0	0	0
(11) BRETT WHITE BOARD MEMBER	2.00	Х			0	0	0
(12) ADAM SANDERS VICE CHAIR	2.00		x		0	0	0
(13) SAMUEL TRES ROSS III CHAIR	2.00		х		0	0	0
(14) PAUL DAUGHERTY PRESIDENT & CEO (EX-OFFICI	40.00		х		0	0	0
(15) MARIAN CLOWES SECRETARY	2.00		х		0	0	0
(16) MIKE LEWIS TREASURER	2.00		х		0	0	0

Form **990** (2020)

—— Page 8 ——

Form 990 (2020) Page **8**

(A) Name and title	(B) Average hours per week (list any hours for related	verage Position (do not check more than one box, unless person eek (list by hours director/trustee) Position (do not check more than one box, unless person eek (list both an officer and a director/trustee) Position (do not check more than one box, unless person eek (list both an officer and a director/trustee) Reportable compensation from the organization (W- organization (W								(F) Estimated amount of othe compensatior from the organization ar
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	, ,	2,1033 (1136)	related organizations
Sub-Total		<u> </u>				•				

	Total number of individuals (included of reportable compensation from the compensation f	ding but no the organiz	et limited to those leation ► 0	isted above) who red	ceived more than \$1	100,000			
								Yes	No
	Did the organization list any form line 1a? <i>If "Yes," complete Schede</i>			key employee, or h	ighest compensated	l employee on	3		No
	For any individual listed on line 1a organization and related organiza individual					m the	4		No
	Did any person listed on line 1a reservices rendered to the organiza		•	•	•		5		No
ìе	ction B. Independent Contr								
	Complete this table for your five he from the organization. Report con	nighest com npensation	npensated independer year.	dent contractors tha ear ending with or w	t received more tha ithin the organizatio	n \$100,000 of co on's tax year.	ompens	sation	
	Na	(A) ame and busir			Des	(B) cription of services		(C Compen	
	otal number of independent contra ompensation from the organization		iding but not limite	d to those listed abo	ove) who received m	ore than \$100,0	00 of		
C	ompensation from the organization							Form 99	0 (2
				Page 9					
1	990 (2020)								Pa
aı	t VIII Statement of Reven	ıue							
				u lina in thia Dort \/II	1				
	Check if Schedule O cont		onse or note to an	y line in this Part VII (A)	(B)	(C)	<u></u>	 (D))
			onse or note to an	í — — — — — — — — — — — — — — — — — — —		(C) Unrelated business		(D) Reven	iue
			onse or note to an	(A)	(B) Related or	Unrelated		Reven	nue I fror secti
9	Check if Schedule O cont		oonse or note to an	(A)	(B) Related or exempt function	Unrelated business		Reven excluded ax under s	nue I fror secti
riente	Check if Schedule O cont	tains a resp	oonse or note to an	(A)	(B) Related or exempt function	Unrelated business		Reven excluded ax under s	nue I froi secti
3	Check if Schedule O cont	tains a resp	oonse or note to an	(A)	(B) Related or exempt function	Unrelated business		Reven excluded ax under s	nue I froi secti
lar Am	Check if Schedule O cont derated campaigns	tains a resp	oonse or note to an	(A)	(B) Related or exempt function	Unrelated business		Reven excluded ax under s	nue I froi secti
lar Am	Check if Schedule O cont derated campaigns	tains a resp	oonse or note to an	(A)	(B) Related or exempt function	Unrelated business		Reven excluded ax under s	nue I froi secti
Other Similar Am	Check if Schedule O continuous Check if Schedule O check i	1a 1b	oonse or note to an	(A)	(B) Related or exempt function	Unrelated business		Reven excluded ax under s	nue I froi secti
e Yand Other Similar Am	check if Schedule O continuous co	tains a resp	oonse or note to an	(A)	(B) Related or exempt function	Unrelated business		Reven excluded ax under s	nue I froi secti
V Sand Other Cimilar Am	check if Schedule O continuations of the contributions, gifts, grants, and similar amounts not included in include	1a 1b 1c 1d	oonse or note to an	(A)	(B) Related or exempt function	Unrelated business		Reven excluded ax under s	nue I fro secti
Vii	check if Schedule O continuations of the contributions, gifts, grants, and similar amounts not included in include	tains a resp		(A) Total revenue	(B) Related or exempt function	Unrelated business		Reven excluded ax under s	nue I froi secti
Vii	Check if Schedule O continuous iderated campaigns	tains a resp	• 1,189,964 Business Code	(A) Total revenue	(B) Related or exempt function	Unrelated business		Reven excluded ax under s	nue I froi secti
T T T T T T T T T T T T T T T T T T T	check if Schedule O contact of the c	tains a resp	1,189,964	(A) Total revenue	(B) Related or exempt function revenue	Unrelated business revenue		Reven excluded ax under s	nue I fro secti
T T	check if Schedule O contact of the c	tains a resp	• 1,189,964 Business Code	(A) Total revenue	(B) Related or exempt function revenue	Unrelated business revenue		Reven excluded ax under s	nue I fro secti
T T T T T T T T T T T T T T T T T T T	check if Schedule O contact of the c	tains a resp	• 1,189,964 Business Code 561499	(A) Total revenue	(B) Related or exempt function revenue	Unrelated business revenue		Reven excluded ax under s	nue I fro sect
T T	check if Schedule O contact of the c	tains a resp	• 1,189,964 Business Code 561499	(A) Total revenue	(B) Related or exempt function revenue	Unrelated business revenue		Reven excluded ax under s	nue I fro sect

~,		rotal expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
ā	Management				
ŀ	DLegal				
	Accounting	17,311		17,311	
	Lobbying	,-		,-	
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other (If line 11g amount exceeds 10% of line 25, column	775,583	581,687	155,117	38,779
٠	(A) amount, list line 11g expenses on Schedule ()	773,303	361,067	155,117	30,779
12	Advertising and promotion	10,300	10,300		
13	Office expenses	1,049	577	472	
14	Information technology	1,453		1,453	
	Royalties				
	Occupancy	6,064	5,761	121	182
	Travel	1,192	1,192		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	12,769	12,769		
20	Interest				
	Payments to affiliates				
	Depreciation, depletion, and amortization				
23	Insurance	9,178	8,719	184	275
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a GRANTMAKER PROGRAMS	6,645	6,645		
	b TELEPHONE	4,951	4,703	99	149
	c MEMBERSHIPS AND REGISTR	3,776	3,776		
	d OTHER	861	861		
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	851,132	636,990	174,757	39,385
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Form **990** (2020)

Part X

Balance Sheet

	Check if Schedule O contains a response or note to any line in this Part IX			🗆
		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing	224,755	1	346,920
2	Savings and temporary cash investments	69,705	2	454,259
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	27,875	4	8,150
5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), and persons described in section $4958(c)(3)(B)$.		6	
2 7	Notes and loans receivable, net		7	
8 9	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	3,135	9	3,333
	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
b	Less: accumulated depreciation 10b		10c	
11	Investments—publicly traded securities		11	
12	Investments—other securities. See Part IV, line 11		12	
13	Investments—program-related. See Part IV, line 11		13	-
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 33)	325,470	16	812,662
17	Accounts payable and accrued expenses	19,553	17	2,051
18	Grants payable		18	
19	Deferred revenue	13,200	19	88,100
20	Tax-exempt bond liabilities		20	
	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
<u> </u>	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	0	25	47,400
26	Total liabilities. Add lines 17 through 25	32,753	26	137,551
nces	Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	267,490	27	649,884
28	Net assets with donor restrictions	25,227	28	25,227
27 28 29	Organizations that do not follow FASB ASC 958, check here ▶ □ and complete lines 29 through 33. Capital stock or trust principal, or current funds		29	
_	Paid-in or capital surplus, or land, building or equipment fund		30	
e e				
31	Retained earnings, endowment, accumulated income, or other funds	292,717	31	675,111
9 3Z	Total net assets or fund balances	·	32	
2 33	Total liabilities and net assets/fund balances	325,470	33	812,662
	Page 12 ————			Form 990 (2020
rm 990	0 (2020)			Page 1
Part XI	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI.			🗸
	, , ,			
1 Tot	tal revenue (must equal Part VIII, column (A), line 12)		1	1,233,52
2 Tot	tal expenses (must equal Part IX, column (A), line 25)		2	851,13

/18/2	24, 2:47 PM Philanthropy West Virginia Inc - Full Filing- Nonprofit Explorer - ProPu	ıblica			
3	Revenue less expenses. Subtract line 2 from line 1				382,393
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4				292,717
5	Net unrealized gains (losses) on investments				
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain in Schedule 0)				2
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)))			675,111
Par	Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
		_		Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☐ Accrual ☐ Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:	·			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate bas consolidated basis, or both:	is,			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule	e O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		1		
	audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		
			F	orm 99	0 (2020)
orm	990 (2020)				
	ditional Data	Re	eturn	to Fo	rm
	Software ID:				
	Software Version:				
orn	1 990, Special Condition Description:				
	Special Condition Description				
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ObjectId: 202123149349305502 - Submission: 2021-11-10

TIN: 55-0721553

OMB No. 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

2020

pen to Public

Inspection Name of the organization **Employer identification number** PHILANTHROPY WEST VIRGINIA 55-0721553 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**. 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section **170(b)(1)(A)(iv).** (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 9 An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported а organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or b management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. g Provide the following information about the supported organization(s) (iv) Is the organization listed (i) Name of supported (ii) FIN (iii) Type of (v) Amount of (vi) Amount of organization organization in your governing document? monetary support other support (see (described on lines (see instructions) instructions) 1- 10 above (see instructions)) Yes No Total For Paperwork Reduction Act Notice, see the Instructions for Schedule A (Form 990 or 990-EZ) 2020 Cat. No. 11285F Form 990 or 990-EZ. Schedule A (Form 990 or 990-EZ) 2020 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.

If the organization failed to qualify under the tests listed below, please complete Part III.)

10/18/	24, 2:47 PM	Philanth	ropy West Virginia	a Inc - Full Filing-	Nonprofit Explorer	- ProPublica			
4	organization's benefit and either paid to or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to								
6	the organization without charge Total. Add lines 1 through 5								
	Amounts included on lines 1, 2, and								
	3 received from disqualified persons Amounts included on lines 2 and 3								
D	received from other than disqualified								
	persons that exceed the greater of								
	\$5,000 or 1% of the amount on line 13 for the year.								
С	Add lines 7a and 7b								
8	Public support. (Subtract line 7c from line 6.)								
Se	ection B. Total Support	l	<u>I</u>	1		<u> </u>			
	endar year	(a) 2016	(b) 2017	(a) 2019	(d) 2019	(2) 2020	(6)	Total	
	fiscal year beginning in) 🟲	(a) 2016	(B) 2017	(c) 2018	(d) 2019	(e) 2020	(1)	iotai	
9 10a	Amounts from line 6 Gross income from interest,								
10a	dividends, payments received on								
	securities loans, rents, royalties and								
b	income from similar sources Unrelated business taxable income			+					
	(less section 511 taxes) from								
	businesses acquired after June 30, 1975.								
С	Add lines 10a and 10b.								
11	Net income from unrelated business activities not included in line 10b,								
	whether or not the business is								
	regularly carried on. Other income. Do not include gain or						-		
12	loss from the sale of capital assets								
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,								
13	11, and 12.)								
14	First 5 years. If the Form 990 is for t	=			· ·		_		
	check this box and stop here							. 🏲	
Se	ection C. Computation of Public Public support percentage for 2020 (lii	Support Perce	<u>entage</u>						
4 =			divided by line 13	column (f))					
15			-			15			
16	Public support percentage from 2019 S	Schedule A, Part I	III, line 15			15 16			
16 Se	Public support percentage from 2019 section D. Computation of Invest	Schedule A, Part I	III, line 15 Percentage			16			
16	Public support percentage from 2019 S	Schedule A, Part I ment Income 20 (line 10c, colu	Percentage Imn (f) divided by	line 13, column	(f))				
16 Se 17 18	Public support percentage from 2019 section D. Computation of Invest Investment income percentage for 20	Schedule A, Part I ment Income 20 (line 10c, colu 2019 Schedule A,	Percentage Imn (f) divided by Part III, line 17.	line 13, column	(f))	16 17 18	ne 17	is not	
16 Se 17 18 19a	Public support percentage from 2019 section D. Computation of Invest Investment income percentage for 20 Investment income percentage from 2 331/3% support tests—2020. If the more than 33 1/3%, check this box and section in the support tests—2020.	Schedule A, Part I ment Income 20 (line 10c, colu 2019 Schedule A, organization did r stop here. The o	Percentage III, line 15 Percentage Imn (f) divided by Part III, line 17 not check the box rganization qualif	line 13, column	(f))	16 17 18 33 1/3%, and lition			
16 Se 17 18 19a	Public support percentage from 2019 section D. Computation of Invest Investment income percentage for 20 Investment income percentage from 2 331/3% support tests—2020. If the more than 33 1/3%, check this box and 3 31/3% support tests—2019. If the	Schedule A, Part I ment Income 20 (line 10c, colu 2019 Schedule A, organization did r stop here. The oe organization did	Percentage III, line 15 Percentage III (f) divided by Part III, line 17 . Inot check the box rganization qualif I not check a box	line 13, column	(f))	16 17 18 33 1/3%, and lition	> 1/3% ar	nd line	18 is
16 Se 17 18 19a b	Public support percentage from 2019 Section D. Computation of Invest Investment income percentage for 20 Investment income percentage from 2 331/3% support tests—2020. If the more than 33 1/3%, check this box and 3 1/3% support tests—2019. If the not more than 33 1/3%, check this box	Schedule A, Part I ment Income 20 (line 10c, colu 2019 Schedule A, organization did r stop here. The oe organization did a and stop here.	Percentage Imn (f) divided by Part III, line 17 . not check the box rganization qualif I not check a box The organization	line 13, column	(f))	16 17 18 33 1/3%, and lition	- 1/3% ar .	nd line	18 is
16 Se 17 18 19a	Public support percentage from 2019 section D. Computation of Invest Investment income percentage for 20 Investment income percentage from 2 331/3% support tests—2020. If the more than 33 1/3%, check this box and 3 31/3% support tests—2019. If the	Schedule A, Part I ment Income 20 (line 10c, colu 2019 Schedule A, organization did r stop here. The oe organization did a and stop here.	Percentage Imn (f) divided by Part III, line 17 . not check the box rganization qualif I not check a box The organization	line 13, column	(f))	16 17 18 33 1/3%, and lition	Þ 1/3 % a r . Þ	nd line	
16 Se 17 18 19a b	Public support percentage from 2019 Section D. Computation of Invest Investment income percentage for 20 Investment income percentage from 2 331/3% support tests—2020. If the more than 33 1/3%, check this box and 3 1/3% support tests—2019. If the not more than 33 1/3%, check this box	Schedule A, Part I ment Income 20 (line 10c, colu 2019 Schedule A, organization did r stop here. The oe organization did a and stop here.	Percentage Imn (f) divided by Part III, line 17 . not check the box rganization qualif I not check a box The organization	line 13, column	(f))	16 17 18 33 1/3%, and lition	Þ 1/3 % a r . Þ	nd line	
16 Se 17 18 19a b	Public support percentage from 2019 Section D. Computation of Invest Investment income percentage for 20 Investment income percentage from 2 331/3% support tests—2020. If the more than 33 1/3%, check this box and 3 1/3% support tests—2019. If the not more than 33 1/3%, check this box	Schedule A, Part I ment Income 20 (line 10c, colu 2019 Schedule A, organization did r stop here. The oe organization did a and stop here.	Percentage Imn (f) divided by Part III, line 17 . not check the box rganization qualif I not check a box The organization a box on line 14,	line 13, column	(f))	16 17 18 33 1/3%, and lition	Þ 1/3 % a r . Þ	nd line	
16 Se 17 18 19a b	Public support percentage from 2019 Section D. Computation of Invest Investment income percentage for 20 Investment income percentage from 2 331/3% support tests—2020. If the more than 33 1/3%, check this box and 3 1/3% support tests—2019. If the not more than 33 1/3%, check this box	Schedule A, Part I ment Income 20 (line 10c, colu 2019 Schedule A, organization did r stop here. The oe organization did a and stop here.	Percentage Imn (f) divided by Part III, line 17 . not check the box rganization qualif I not check a box The organization	line 13, column	(f))	16 17 18 33 1/3%, and lition	Þ 1/3 % a r . Þ	nd line	
16 Se 17 18 19a b	Public support percentage from 2019 Section D. Computation of Invest Investment income percentage for 20 Investment income percentage from 2 331/3% support tests—2020. If the more than 33 1/3%, check this box and 3 1/3% support tests—2019. If the not more than 33 1/3%, check this box	Schedule A, Part I ment Income 20 (line 10c, colu 2019 Schedule A, organization did r stop here. The oe organization did a and stop here.	Percentage Imn (f) divided by Part III, line 17 . not check the box rganization qualif I not check a box The organization a box on line 14,	line 13, column	(f))	16 17 18 33 1/3%, and lition	Þ 1/3 % a r . Þ	nd line	
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Section C. Type II Supporting Organizations

Yes

No

1	were a majority of the organization's directors or trustees during the tax year also a neach of the organization's supported organization(s)? If "No," describe in Part VI how			1			
	supporting organization was vested in the same persons that controlled or managed to			1			
Se	ection D. All Type III Supporting Organizations				<u>. </u>		
					Yes	No	
1	Did the organization provide to each of its supported organizations, by the last day of tax year, (i) a written notice describing the type and amount of support provided durin Form 990 that was most recently filed as of the date of notification, and (iii) copies of	ng the	prior tax year, (ii) a copy of the				
	documents in effect on the date of notification, to the extent not previously provided?		gamzation's governing	1			
2							
	organization(s) or (ii) serving on the governing body of a supported organization? If "organization maintained a close and continuous working relationship with the supported			2			
3	By reason of the relationship described in line 2 above, did the organization's supported						
	voice in the organization's investment policies and in directing the use of the organization during the tax year? If "Yes," describe in Part VI the role the organization's supported			3			
	ection E. Type III Functionally-Integrated Supporting Organizations						
1	Check the box next to the method that the organization used to satisfy the Integral Pa	art Tes	t during the year (see instruct	ions):			
a							
b							
-		u sup _l	ported a government entity (see	instru	ctions)		
2	Activities Test. Answer lines 2a and 2b below.				Yes	No	
а	Did substantially all of the organization's activities during the tax year directly further supported organization(s) to which the organization was responsive? If "Yes," then in organizations and explain how these activities directly furthered their exempt purp	Part I	/I identify those supported how the organization was				
	responsive to those supported organizations, and how the organization determined the substantially all of its activities.	at the	se activities constituted	2a		 	
b	b Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the						
	organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.						
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			2b		<u> </u>	
	Did the organization have the power to regularly appoint or elect a majority of the offi	icers,	directors, or trustees of each of	3a			
	the supported organizations?If "Yes" or "No" provide details in Part VI.	,					
b	Did the organization exercise a substantial degree of direction over the policies, progra supported organizations? If "Yes," describe in Part VI. the role played by the organizations?						
	Supported organizations. If Test, describe in Fait \$21 the Fole played by the organize	1011 11	Schedule A (Form 99	3b	00 EZ\	2020	
			Schedule A (Form 99)	J 01 9:	7U-EZ)	2020	
	Page 6 ————						
Sche	dule A (Form 990 or 990-EZ) 2020				F	Page 6	
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgan	izations				
1	Check here if the organization satisfied the Integral Part Test as a qualifying tru instructions. All other Type III non-functionally integrated supporting organizations.				e		
	Section A - Adjusted Net Income		· · ·	(B) Curi	rent Yea	r	
	•			(opti	onal)		
	Net short-term capital gain Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3	4					
	Depreciation and depletion	5		-			
6	Portion of operating expenses paid or incurred for production or collection of gross	6					
	income or for management, conservation, or maintenance of property held for production of income (see instructions)						
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8					
	Section B - Minimum Asset Amount		(A) Prior Year		rent Yea onal)	r	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1					
a	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
C	Fair market value of other non-exempt-use assets	1c					

1d

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d Total (add lines 1a, 1b, and 1c)

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e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	Current Year
1 2		1 2	Current Year
1 2 3	Adjusted net income for prior year (from Section A, line 8, Column A)		Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1	2	Current Year
3	Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1 Minimum asset amount for prior year (from Section B, line 8, Column A)	2	Current Year
3	Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3	3 4	Current Year

- Page 7 -

Schedule A (Form 990 or 990-EZ) 2020

Page **7**

ection D - Distributions		Current Year		
Amounts paid to supported organizations to accomplish	n exempt purposes		1	
2 Amounts paid to perform activity that directly furthers excess of income from activity	2			
Administrative expenses paid to accomplish exempt pu	rposes of supported organizati	ons	3	
Amounts paid to acquire exempt-use assets			4	
Qualified set-aside amounts (prior IRS approval require	ed - provide details in Part VI)		5	
Other distributions (describe in Part VI). See instruction	ons		6	
Total annual distributions. Add lines 1 through 6.			7	
Distributions to attentive supported organizations to will details in Part VI). See instructions	hich the organization is respon	sive (<i>provide</i>	8	
Distributable amount for 2020 from Section C, line 6			9	
O Line 8 amount divided by Line 9 amount			10	
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ns	(iii) Distributable Amount for 2020
Distributable amount for 2020 from Section C, line 6				
Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in Part VI). See instructions.				
Excess distributions carryover, if any, to 2020:				
From 2015				
From 2016				
From 2017				
. 110111 2017				
From 2018				
d From 2018				

4 Distributions for 2020 from Section D, line 7:

a Applied to underdistributions of prior years

		Soft	Software II ware Version				
Additio	onal Data						Return to Form
						Schedule A	(Form 990 or 990-EZ) 2
R	Return Reference			E	Explanation		
		Fa	cts And Circum	nstances Tes	st		
Part VI	Supplemental Information. Section A, lines 1, 2, 3b, 3c, 4b Part IV, Section D, lines 2 and 3 Section D, lines 5, 6, and 8; an instructions).	o, 4c, 5a, 6, 9a, 9 B; Part IV, Section	9b, 9c, 11a, 11b n E, lines 1c, 2a	, and 11c; Pa , 2b, 3a and	art IV, Section 3b; Part V, line	B, lines 1 and 2 1; Part V, Sec	2; Part IV, Section C, line 1 tion B, line 1e; Part V
Schodulo A /	(Form 990 or 990-EZ) 2020		——— Page	8 ——		Schedule A ((Form 990 or 990-EZ) (2
	from 2020						
	from 2019						
	from 2017						
	from 2016						
8 Breakdo	wn of line 7:						
	distributions carryover to 202						
lines 3h	ng underdistributions for 2020. S n and 4b from line 1. If the amou ero, <i>explain in Part VI</i> . See instri	ınt is greater					
2020, if If the a	ng underdistributions for years p f any. Subtract lines 3g and 4a fr imount is greater than zero, <i>expl</i> structions.	om line 2.					
	der. Subtract lines 4a and 4b fro	m line 4.					
c Remain							

efile Public Visual Rende	er ObjectId: 2021231493493055	02 - Submission: 2021-11-10		TIN: 55-0721553
Schedule B	Sched	dule of Contributors		OMB No. 1545-0047
(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service		to Form 990, 990-EZ, or 990-PF. gov/Form990 for the latest info		2020
Name of the organization PHILANTHROPY WEST VIRG	GINIA		Employer i 55-0721553	dentification number
Organization type (check	k one):		33 0721333	
Filers of:	Section:			
Form 990 or 990-EZ	501(c)() (enter number)	organization		
	4947(a)(1) nonexempt ch	aritable trust not treated as a	private foundation	
	☐ 527 political organization			
Form 990-PF	☐ 501(c)(3) exempt private	foundation		
	4947(a)(1) nonexempt ch	aritable trust treated as a priva	ate foundation	
	☐ 501(c)(3) taxable private	foundation		
under sections 50 received from any 990, Part VIII, line For an organizatio during the year, to purposes, or for the	on described in section 501(c)(3) fil 9(a)(1) and 170(b)(1)(A)(vi), that cl one contributor, during the year, to 1h, or (ii) Form 990-EZ, line 1. Co on described in section 501(c)(7), (at all contributions of more than \$1,0 are prevention of cruelty to children	necked Schedule A (Form 990 otal contributions of the greate mplete Parts I and II. B), or (10) filing Form 990 or 900 exclusively for religious, chor animals. Complete Parts I,	or 990-EZ), Part II, line 13, r of (1) \$5,000 or (2) 2% of 90-EZ that received from an aritable, scientific, literary, of II, and III.	16a, or 16b, and that the amount on (i) Form by one contributor, or educational
during the year, co If this box is check purpose. Don't cor religious, charitable Caution: An organization 990-EZ, or 990-PF), but it	on described in section 501(c)(7), (a partibutions exclusively for religious sed, enter here the total contribution implete any of the parts unless the le, etc., contributions totaling \$5,00 that isn't covered by the General Famust answer "No" on Part IV, line 2 to cortife that it describes	s, charitable, etc., purposes, b ns that were received during t General Rule applies to this of 0 or more during the year Rule and/or the Special Rules 2, of its Form 990; or check the	ut no such contributions total he year for an exclusively representation because it recent the such that the such	aled more than \$1,000. eligious, charitable, etc., ived <i>nonexclusively</i> rm 990,
990-EZ, or 990-PF).	t I, line 2, to certify that it doesn't n	<u> </u>	,	
For Paperwork Reduction Ac for Form 990, 990-EZ, or 990-		Cat. No. 30613X	Schedule B (Form 990), 990-EZ, or 990-PF) (2020)
		—— Page 2 ————		
Schedule B (Form 990, 99	90-EZ, or 990-PF) (2020)			Page 2

Name of organization

Employer identification number

INC

INC			
Part I Contributo	Contributors (see instructions). Use duplicate copies of Part I if additional spa	ce is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTE	,	\$ RESTRICTED	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$_	Person Payroll Noncash (Complete Part II for noncash contributions.)
		Schedule B (Fo	rm 990, 990-EZ, or 990-PF) (2020)
	(Form 990, 990-EZ, or 990-PF) (2020)		Page 3
Name of org PHILANTHR INC	anization PPY WEST VIRGINIA	Employer identification 55-0721553	on number
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.	(-)	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received

-				\$	
(a) No. from Part I	(b) Description of noncash	property given		(c) or estimate) nstructions)	(d) Date received
-				\$_	
(a) No. from Part I	(b) Description of noncash	property given		(c) or estimate) nstructions)	(d) Date received
-				\$_	
(a) No. from Part I	(b) Description of noncash	property given		(c) or estimate) nstructions)	(d) Date received
-				\$_	
(a) No. from Part I	(b) Description of noncash	property given		(c) or estimate) nstructions)	(d) Date received
-				\$_	
(a) No. from Part I	(b) Description of noncash	(b) Description of noncash property given			(d) Date received
-				\$	
0.1.1.1	D (F	Page 4 ————			
Name of or	B (Form 990, 990-EZ, or 990-PF) (2020) rganization ROPY WEST VIRGINIA			Employer identi	Page 4 fication number
INC Part III	Exclusively religious, charitable, etc., cont than \$1,000 for the year from any one cont organizations completing Part III, enter the year. (Enter this information once. See ins Use duplicate copies of Part III if additional specific processes the second of the processes of the	tributor. Complete columns (a) total of exclusively religious, tructions.) \(\bigs \)	through (e) a	and the following	line entry. For
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Descript	ion of how gift is held
-	Transferee's name, address, and	(e) Transfer of gift		o of transferor to t	ransferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Descript	ion of how gift is held
-	Transferacio nome address and	(e) Transfer of gift		o of transfers to	ronoforos
}	Transferee's name, address, and	<u> </u>	relationship	o of transferor to t	ransieree
(a)	(h) Durnoss of sift	(a) lles of gift		(d) Doggrint	ion of how gift in hold

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Part I	(5) 1 4. poss 5. g		(0, 000		(a) 2000pa	
		-				
	Transferee's name, address, a	and ZIP 4	(e) Transf		ionship of transferor to tr	ransferee
(a) No. from Part I	(b) Purpose of gift		(c) Use	of gift	(d) Descripti	on of how gift is held
	Transferee's name, address, a	and ZIP 4	(e) Transf	er of gift Relati	ionship of transferor to tr	ransferee
				So	chedule B (Form 990, 9	90-EZ, or 990-PF) (2020
Additiona	al Data					Return to Form

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ObjectId: 202123149349305502 - Submission: 2021-11-10

TIN: 55-0721553

SCHEDULE D

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No. 1545-0047

	tment of the Treasury al Revenue Service	► Go to <u>www.irs.gov/Form</u>	Attach to Form	990.		rmatio	\n	-	n to Public
Name of the organization			101 mstructio	7113 6	ma the latest mio		oloyer iden		
PHILANTHROPY WEST VIRGINIA INC					55-0	721553			
		izations Maintaining Donor Advi	sed Funds or Ot	her	Similar Funds o				
		ete if the organization answered "Ye							
			(a) Donor	adv	ised funds		(b) Funds a	and other	accounts
1	Total number at	end of year							
2	Aggregate value	of contributions to (during year)							
3	Aggregate value	of grants from (during year)							
4	Aggregate value	at end of year							
5 6	organization's p	ation inform all donors and donor adviso property, subject to the organization's ex ation inform all grantees, donors, and do	clusive legal control	?					Yes 🗌 No
		oses and not for the benefit of the donor				conferr	ing impermi	ssible	Yes 🗆 No
Pa		rvation Easements. ete if the organization answered "Ye	s" on Form 990, I	Part	IV. line 7.				103 - 110
1		onservation easements held by the organ	,		<i>'</i>				
	Preservati	on of land for public use (e.g., recreation	n or education)		Preservation of an	histor	ically import	tant land	area
	Protection	of natural habitat	•		Preservation of a	ertifie	d historic st	ructure	
		on of open space			. reservation or a		a	. accar c	
2		2a through 2d if the organization held a	qualified conservati	on co	ontribution in the fo	rm of a	conservatio	nn	
-		ne last day of the tax year.	qualifica conscivati	011 C	onthibation in the for	01 0			of the Year
а	Total number of	conservation easements				2a			
b	Total acreage re	estricted by conservation easements				2b			
С	Number of cons	ervation easements on a certified histori	c structure included	in (a	a)	2c			
d		ervation easements included in (c) acqui in the National Register	ired after 7/25/06, a	and r	not on a historic	2d			
3	Number of constax year ▶	servation easements modified, transferre	ed, released, extingu	iishe	d, or terminated by	the or	ganization d	uring the	
4	Number of state	es where property subject to conservatio	on easement is locat	ed 🕨					
5		ization have a written policy regarding that of the conservation easements it holds				of viola	- ations,	¬ v	□ N-
	Staff and volunt	toor hours dovated to monitoring inches	cting handling of vie	alatio	and anforcing o	oncon	ation oacom	J Yes	U No
6	b	teer hours devoted to monitoring, inspec	cting, nanding or vic	Jiatic	nis, and emorcing co	JIISEI V	ation easem	ents dum	ig the year
7	Amount of expe	enses incurred in monitoring, inspecting,	handling of violatio	ns, a	nd enforcing conser	vation	easements	during the	e year
8		servation easement reported on line 2(d) 0(h)(4)(B)(ii)?				70(h)(Yes	□ No
9	balance sheet, a	scribe how the organization reports cons and include, if applicable, the text of the n's accounting for conservation easemen	footnote to the org						
Par	rt III Organi	izations Maintaining Collections ete if the organization answered "Ye	of Art, Historica	al Ti	reasures, or Oth	er Si	milar Ass	ets.	
1a		ion elected, as permitted under FASB AS				nt and	balance she	et works	of art,
Ia	historical treasu Part XIII, the te	ures, or other similar assets held for pub ext of the footnote to its financial statem	lic exhibition, educa ents that describes	tion, these	or research in furthe items.	erance	e of public se	ervice, pro	ovide, in
b	historical treasu	ion elected, as permitted under FASB AS ures, or other similar assets held for pub nts relating to these items:	SC 958, to report in lic exhibition, educa	its re tion,	evenue statement ar or research in furth	nd bala erance	nce sheet we of public se	orks of an ervice, pro	t, ovide the
((i) Revenue includ	ded on Form 990, Part VIII, line 1					> \$		
		l in Form 990, Part X							
2	If the organizat	ion received or held works of art, histori nts required to be reported under FASB /	cal treasures, or oth	ner si	milar assets for fina			the	
а	Revenue include	ed on Form 990, Part VIII, line 1					. 🕨 \$		
b		in Form 990, Part X							

Cat. No. 52283D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020

_			_
ப	2		

Sche	dule D	(Form 990) 2020										Page 2
Par	t III	Organizations Maintaining Co	llections of	Art, His	torical T	reasu	ires, oi	r Other	Similar As	ssets (cont	inued)	
3		the organization's acquisition, accession (check all that apply):	on, and other r	records, ch	neck any of	the fo	llowing t	that are a	significant ι	use of its col	lection	
а		Public exhibition			d	Loan	or exch	ange pro	grams			
b		Scholarly research			e 🗆	Othe	r					
С		Preservation for future generations										
4	Provid Part X	de a description of the organization's co	ollections and e	explain ho	w they furt	her the	e organiz	zation's e	xempt purpo	se in		
5		g the year, did the organization solicit os to be sold to raise funds rather than t								Yes		lo
Pa	rt IV	Escrow and Custodial Arrang Complete if the organization and line 21.		on Form	990, Part	: IV, lir	ne 9, or	reporte	d an amou	nt on Form	990,	Part X,
1a		organization an agent, trustee, custoo led on Form 990, Part X?								☐ Yes		lo
b	If "Ye	s," explain the arrangement in Part XII	I and complete	e the follo	wing table:		•		A	mount		_
С		ning balance	•		_		•	1c				
d	Additi	ons during the year						1d				_
е	Distri	butions during the year \ldots . \ldots .						1e				_
f	Endin	g balance]	1f				_
2a	Did th	ne organization include an amount on F	orm 990, Part	X, line 21	, for escrov	w or cu	stodial a	account li	ability?	☐ Yes	□ N	lo
b	If "Ye	s," explain the arrangement in Part XII	I. Check here	if the expl	anation ha	s been	provided	d in Part	XIII			
Pa	rt V	Endowment Funds.										
		Complete if the organization ans							(D =		_	
1a	Beginn	ing of year balance	(a) Current	year	(b) Prior ye	ar	(c) Iwo y	ears back	(a) Three year	ars back (e)	Four yea	rs back
	-	outions										
		estment earnings, gains, and losses										
		or scholarships										
е	Other 6	expenditures for facilities organis										
f	Admini	strative expenses										
g	End of	year balance										
2 a		de the estimated percentage of the cur	rent year end l	balance (li	ne 1g, colu	ımn (a))) held a	ıs:				
b	Perma	anent endowment ►		•								
c	Term	endowment 🕨										
		ercentages on lines 2a, 2b, and 2c sho	uld equal 100°	%.								
За		nere endowment funds not in the posse ization by:	ession of the or	rganizatior	n that are h	neld an	d admin	istered fo	r the		Yes	No
	(i) Ur	nrelated organizations								3a(i)		
		elated organizations								3a(ii)		
b		s" on 3a(ii), are the related organization								3b		
4		ibe in Part XIII the intended uses of th		s endowm	ient runas.							
Pdi	rt VI	Land, Buildings, and Equipme Complete if the organization ans		on Form	990. Part	IV. lir	ne 11a.	See For	m 990. Par	t X. line 10).	
	Descri	ption of property (a) Cost or o (investm	ther basis						depreciation		ook valu	e
1a	Land											
b	Buildin	gs										
c	Leaseh	old improvements										
d	Equipm	nent										
е	Other											
Tota	I. Add	lines 1a through 1e. (Column (d) must	equal Form 99	90, Part X,	column (E	3), line	10(c).)	<u> </u>	>			0
-									Sch	edule D (Fo	orm 99	0) 2020

———— Page 3 ————

Schedule D (Form 990) 2020 Page **3**

Complete if the organization answered "Yes" on Form 990, (a) Description of security or category (including name of security)	(b) Book	(c) Method	d of valuation: year market value
(meading name of security)	value		year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(B)			
CC)			
D)			
E)			
(F)			
(G)			
(H)			
(I)			
	•		
Part VIII Investments □ Program Related. Complete if the organization answered 'Yes' on Form 990,	Part IV, line 1	1c. See Form 990, F	art X, line 13.
(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or end-of-year marke value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Fotal. (Column (b) must equal Form 990, Part X, col.(B) line 13.) Part IX Other Assets.		•	
Complete if the organization answered 'Yes' on Form 990, F (a) Description	art IV, line 1	1d. See Form 990, Part	X, line 15. (b) Book value
(2)			(b) book value
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)			b
Part X Other Liabilities. Complete if the organization answered 'Voc' on Form 900. F	Part IV/ line 1	lo or liffoo Form	100 Part V line 25
Complete if the organization answered 'Yes' on Form 990, F (a) Description of liability	arciv, iifie I	re or itiraes could a	(b) Book value

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1) Federal income taxes				
2)				
3)				
4)				
5)				
6)				
7)				
8)				
9)				
otal. (Column (b) must equal Form 990, Part X, col.(B) line 25.)			>	47,400
Liability for uncertain tax positions. In Part XIII, provide the text of the footnote	-			
rganization's liability for uncertain tax positions under FIN 48 (ASC 740). Check h	ere if the t	ext of the footnote has	-	
			Schedule D	(Form 990) 2020
Page 4 —				
shadula D. (Farm 000) 2020				
chedule D (Form 990) 2020 Part XI Reconciliation of Revenue per Audited Financial State	ments W	ith Revenue ner F	Paturn	Page 4
Complete if the organization answered 'Yes' on Form 990, P				
Total revenue, gains, and other support per audited financial statements .			1	1,233,526
Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investmentsb Donated services and use of facilities	2a 2b		_	
c Recoveries of prior year grants	2c			
d Other (Describe in Part XIII.)	2d			
e Add lines 2a through 2d			2e	0
Subtract line 2e from line 1			3	1,233,526
Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b .	4a			
b Other (Describe in Part XIII.)	4b		_	0
c Add lines 4a and 4b	2.)		4c 5	1,233,526
Part XII Reconciliation of Expenses per Audited Financial State				1/200/020
Complete if the organization answered 'Yes' on Form 990, P		e 12a.		
Total expenses and losses per audited financial statements			1	851,130
Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	2a			
b Prior year adjustments	2b			
c Other losses	2c			
\boldsymbol{d} Other (Describe in Part XIII.)	2d		-2	
e Add lines 2a through 2d			2e	-2
Subtract line 2e from line 1			3	851,132
Amounts included on Form 990, Part IX, line 25, but not on line 1:	4-			
a Investment expenses not included on Form 990, Part VIII, line 7bb Other (Describe in Part XIII.)	4a 4b		_	
c Add lines 4a and 4b				0
Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	18.)	<u></u>	5	851,132
Part XIII Supplemental Information				
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a al lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide			t V, line 4; Part	X, line 2; Part XI,
Return Reference	arry addition	Explanation		
ART X, LINE 2: INCOME TAXES: THE OR	GANIZATIO	<u> </u>	FIT ENTITY THA	T IS EXEMPT FROM
INCOME TAXES UNDER S	SECTION 50	01(C)(3) OF THE INTE	RNAL REVENUE	CODE (IRC). IN AD
THE ORGANIZATION QU SECTION 170(B)(1)(A) A	AND HAS BI	EEN CLASSIFIED AS A	N ENTITY THAT	IS NOT A PRIVATE
FOUNDATION UNDÉR 50 DURING THE YEARS END				
		ED. ACCOUNTING PRIN		

Philanthropy West Virginia Inc - Full Filing- Nonprofit Explorer - ProPublica

BY THE UKGANIZATION AND KECUGNIZE A TAX LIABILITY UK ASSET IF THE UKGANIZATION HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD BE SUSTAINED UPON EXAMINATION BY THE INTERNAL REVENUE SERVICES (IRS). THE ORGANIZATION HAS CONCLUDED THAT AS OF DECEMBER 31, 2020 AND 2019, THERE WERE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OR A LIABILITY OR ASSET OR DISCLOSURE IN THE FINANCIAL STATEMENTS. GENERALLY, THE TAX RETURNS FOR THE YEARS ENDED DECEMBER 31, 2017, AND THEREAFTER REMAIN SUBJECT TO EXAMINATION BY THE FEDERAL AND STATE TAXING AUTHORITIES.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

ROUNDING

Schedule D (Form 990) 2020

Additional Data

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ObjectId: 202123149349305502 - Submission: 2021-11-10

TIN: 55-0721553

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or 990-EZ.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

2020 Open to Public

Name of the organization PHILANTHROPY WEST VIRGINIA

Employer identification number

55-0721553

	33-0/21333					
Return Reference	Explanation					
FORM 990, PART VI, SECTION B, LINE 11B	THE 990 IS PROVIDED TO ALL BOARD MEMBERS FOR REVIEW PRIOR TO FILING.					
FORM 990, PART VI, SECTION B, LINE 12C	AT THE BEGINNING OF EVERY BOARD OF DIRECTORS MEETING, THE PRESIDENT & CEO INQUIRIES THOSE IN ATTENDANCE IF ANY HAS A CONFLICT OF INTEREST TO STATE IT AND RECUSE THEMSELVES FROM VOTING.					
FORM 990, PART VI, SECTION B, LINE 15	EMPLOYEES ARE CONTRACTED THROUGH AN EMPLOYMENT SERVICE WHO HANDLES ALL PAYROLL AND RELATED TAX ISSUES. ANNUALLY, THE BOARD OF TRUSTEES CONDUCTS AN EVALUATION OF THE EXECUTIVE DIRECTOR AND MAKES INQUIRIES OF THE EMPLOYMENT FIRM REGARDING COMPENSATION OF INDIVIDUALS WITH SIMILAR POSITIONS. SALARIES OF KEY EMPLOYEES ARE DETERMINDED BASED UPON THE INFORMATION PROVIDED TO THE TRUSTEES BY THE EMPLOYMENT FIRM AND FALL WITHIN THE AVERAGES OF EMPLOYEES IN SIMILAR POSITIONS. IN 2020, PAUL DAUGHERTY, PRESIDENT AND CEO'S SALARY WAS \$89,151.					
FORM 990, PART VI, SECTION C, LINE 19	THE ASSOCIATION MAKES ITS FORM 990 AND FORM 1023 AVAILABLE UPON REQUEST.					
FORM 990, PART IX, LINE 11G	CONTRACTED EMPLOYEES: PROGRAM SERVICE EXPENSES 581,687. MANAGEMENT AND GENERAL EXPENSES 155,117. FUNDRAISING EXPENSES 38,779. TOTAL EXPENSES 775,583.					
FORM 990, PART XI, LINE 9:	ROUNDING 2.					

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Cat. No. 51056K

Schedule O (Form 990 or 990-EZ) 2020

Additional Data

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